

# महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश मंडळ

महाराष्ट्र कृषी शिक्षण व संशोधन परिषद  
१३२-ब, भांबुर्डा, भोसले नगर, पुणे-४११ ००७

जाहिरात क्रमांक- मकृसेमं/मकृप/जाहि-२८(अ)/९४९/५०/२०२४,

दिनांक :१३ मार्च २०२४

## जाहिरात

महाराष्ट्र राज्यातील महात्मा फुले कृषी विद्यापीठ, राहुरी या कृषी विद्यापीठामधील अधिष्ठाता/संचालक या संवर्गातील रु. १,४४,२००/- या वेतनश्रेणीतील एकूण ०३ रिक्त पदे सरळसेवेने भरण्यासाठी पात्र उमेदवारांकडून विहित प्रपत्रात अर्ज मागविण्यात येत आहेत.

उपरोक्त पदांकरीता आवश्यक असणारी शैक्षणिक अर्हता, अनुभव, अर्जाचा विहित नमुना व इतर तपशील खालील संकेतस्थळावर उपलब्ध करून देण्यात आलेला आहे.

- |   |   |
|---|---|
| (1) <a href="https://www.maharashtra.gov.in">https://www.maharashtra.gov.in</a> | (2) <a href="http://www.mcaer.org">http://www.mcaer.org</a>     |
| (3) <a href="http://mpkv.ac.in">http://mpkv.ac.in</a>                           | (4) <a href="https://www.pdkv.ac.in">https://www.pdkv.ac.in</a> |
| (5) <a href="http://www.vnmkv.ac.in">http://www.vnmkv.ac.in</a>                 | (6) <a href="http://www.dbskkv.org">http://www.dbskkv.org</a>   |

अध्यक्ष, महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश मंडळ, महाराष्ट्र कृषी शिक्षण व संशोधन परिषद, १३२/ब, भांबुर्डा, भोसले नगर, पुणे-४११ ००७ यांचेकडे अर्ज सादर करण्याची **अंतिम तारीख ३०/०४/२०२४ संध्याकाळी ५.०० वाजेपर्यंत** राहिल. अर्जदाराने अर्ज असणाऱ्या लिफाफ्यावर 'कोणत्या पदासाठी अर्ज केला आहे' ते स्पष्टपणे नमूद करावे.

पुणे

दिनांक : १३/०३/२०२४.

स्वाक्षरीत

अध्यक्ष

महाराष्ट्र कृषी विद्यापीठे सेवाप्रवेश  
मंडळ कृषी परिषद, पुणे

# MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD

## Maharashtra Council of Agricultural Education and Research

132-B, Bhamburda, Bhosale Nagar, Pune-411007

Advt. No. MAURB/MCAER/Advt.28 (A)/949/50 /2024

Dated: 13 March, 2024

### ADVERTISEMENT

Applications in prescribed format are invited for the Total **03 vacant posts** in the cadre of Dean/Director in the Pay Level of Rs. 1,44,200/- (Level 14) to be filled in by nomination in the **Mahatma Phule Krishi Vidyapeeth, Rahuri** of Maharashtra State.

Details regarding above mentioned posts and the requisite educational qualification, experience, evaluation, powers and duties, proforma of application and other details are available on the following websites

- |   |   |
|---|---|
| (1) <a href="https://www.maharashtra.gov.in">https://www.maharashtra.gov.in</a> | (2) <a href="http://www.mcaer.org">http://www.mcaer.org</a>     |
| (3) <a href="http://mpkv.ac.in">http://mpkv.ac.in</a>                           | (4) <a href="https://www.pdkv.ac.in">https://www.pdkv.ac.in</a> |
| (5) <a href="http://www.vnmkv.ac.in">http://www.vnmkv.ac.in</a>                 | (6) <a href="http://www.dbskkv.org">http://www.dbskkv.org</a>   |

Last date for submission of the Application to ‘The Chairman, Maharashtra Agricultural Universities Recruitment Board, (MCAER), 132/B, Bhamburda, Bhosalenagar, Pune-411007, Maharashtra State, (India)’ shall be **on or before 30/04/2024 upto 5.00 p.m.** The applicants need to mention “The name of the post applied for” on the envelope containing the application form.

Pune  
Date: 13 /03/2024

Sd/-  
**Chairman**  
Maharashtra Agricultural Universities  
Recruitment Board, Pune

# MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD

Maharashtra Council of Agricultural Education and Research

132-B, Bhamburda, Bhosale Nagar, Pune-411007

Advt. No. MAURB/MCAER/Advt.28 (A)/949/50 /2024

Dated: 13 March, 2024

## ADVERTISEMENT

Applications in prescribed format are invited for the Total **03 vacant posts** mentioned below in the Pay of Rs. 1,44,200/- (Level 14) to be filled in by nomination in the **Mahatma Phule Krishi Vidvapeeth, Rahuri.**

| Sr. No. | Name of the Post                | No. of Post (s) |
|---------|---------------------------------|-----------------|
| 1.      | Dean (Faculty of Agriculture)   | 1(one)          |
| 2.      | Director of Research            | 1(one)          |
| 3.      | Director of Extension Education | 1(one)          |
|         | <b>Total</b>                    | <b>3</b>        |

Applicant must have ability to initiate, organize and coordinate the teaching, research and extension education. For every information given, applicant must provide documentary evidences (Please see instructions carefully). In addition, the applicant has to submit Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as appended in Appendix III.

The minimum requirement of educational qualifications and experience for eligibility for the above posts are mentioned below (Please also refer to Statutes 41, 52 and 73 of Maharashtra Agricultural Universities Statutes, 1990 as amended up-to-date).

### **DEAN (Faculty of Agriculture):-**

(1) A Ph.D. in respective Faculty;

An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department;

OR

An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent;

(2) Experience of guiding at least five post graduate students;

(3) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NASS) rated journals;

(5) A minimum of 110 Academic/Research score as per Appendix II, Table 2A.

**Tenure:** The post of Dean of Faculty shall be filled in by nomination for tenure of 5 years or upto the age of retirement whichever is earlier, after completion of the tenure incumbent shall have to go through entire process of nomination.

**DIRECTOR:-**

(1) A Ph.D. in any Faculty of agriculture and allied sciences.

An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department;

OR

An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent;

(2) Experience of guiding at least five post graduate students;

(3) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NASS) rated journals;

(4) A minimum of 110 Academic/Research score as per Appendix II, Table 2A.

**Tenure:** The post of Dean of Faculty shall be filled in by nomination for tenure of 5 years or upto the age of retirement whichever is earlier, after completion of the tenure incumbent shall have to go through entire process of nomination.

**INSTRUCTIONS FOR CANDIDATES:**

1. For detail information of Powers and Duties of the post of Dean (Agriculture) refer Section 22 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Act, 1983 and Statute 58 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Statutes 1990, for Director of Research refer Section 24 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Act, 1983 and Statute 56 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Statutes 1990 and for Director of Extension Education, refer Section 25 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Act, 1983 and Statute 57 of Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Statutes 1990.

2. It is essential to submit separate application for each post.

The candidate applying for one or more than one post should submit separate Application and Demand Draft for each post. Academic /Research score as per Appendix II Statutes 2023 Table 2A along with the necessary documentary evidences should be submitted with the application.

3. Each application must be accompanied with a Demand Draft of Rs. 3000/- (Rs. Three Thousand only) (Non-refundable) of any Nationalized Bank drawn in favour of **Maharashtra Agricultural Universities Recruitment Board, Pune**, payable at **Pune**. In lieu of demand draft, application fee can be paid by RTGS or NEFT or Fund Transfer in the Account of Maharashtra Agricultural Universities Recruitment Board *i.e* **Current**

**Account No. 35597236651, State Bank of India**, Branch University Road, Pune, Branch Code: 07339, IFS Code: SBIN0007339 (Address : 1154, Shivajinagar, Veer Chaphekar Chowk, Near Police Pared Ground, Pune Maharashtra 411016).

4. If the application fee is paid by RTGS/ NEFT/Fund Transfer the Receipt from the Bank should be attached with the Application Form and the details of which should be mentioned at the appropriate place in the application form.
5. Government servant and servant of University and local bodies should submit his/her application through proper channel and should also ensure that the application reaches the MAURB, MCAER, Pune on or before the last date prescribed i.e. **30/04/2024 upto 05.00 PM. Advance copy will not be considered by MAURB, MCAER, Pune.**
6. Upper age limit for the candidates applying for the post of Dean, Director is 50 years as on **1<sup>st</sup> March, 2024**. However, this limit is not applicable to the candidates employed in any Agricultural University within Maharashtra State. Upper age limit is relaxable by five years in respect of candidates belonging to SC, ST, NT, DT and SC converted to Buddhism who are domiciled in Maharashtra and those who are not employed in any Agricultural University of Maharashtra (As per Maharashtra Agricultural Universities [*Krishi Vidyapeeths*] Statutes 1990, Statute 42).
7. The Maharashtra Agricultural Universities Recruitment Board, Pune (MAURB, Pune) reserves all rights not to fill some or all the posts advertised and to change the number of posts advertised. The decision of the MAURB shall be final and binding on applicants.
8. The Professor (CAS) is not equivalent to cadre of Regular Professor (Refer to Letter dated 31.03.2005 issued by MCAER and Government of Maharashtra letter dated 10.04.2017 appended as ANNEXURE-A) hence experience as Professor (CAS) shall not be considered eligible for the posts advertised.
9. Candidates possessing Ph.D. degree from YCMOU, Nashik will not be considered for academic posts. (See ANNEXURE-B, dated 03.11.2014) and hence not eligible for the posts advertised.
10. As per the UGC Public Notice dated 17.03.2017, "Ph.D. degrees which are pursued either full time or part time will be treated as degrees awarded through Regular Mode provided these are in conformity with the existing Statutes/Byelaws/Ordinances etc. of the degree awarding University. However, the Ph.D. acquired under distance mode is not permitted" (See ANNEXURE-C)
11. Applications incomplete in any respect or without required application fee or without required supporting documents or those received after the due date shall not be considered under any circumstances.
12. As per the Government Resolution dated 19<sup>th</sup> March 2003, newly appointed employee/officer shall have to produce either DOEACC's 'CCC' or MS-CIT certificate within 2 years from the date of their appointments, if not submitted along with the application form.
13. Candidates already employed in Universities / Government / Quasi Government / Public Sector will be required to produce a 'No Objection Certificate' of the Competent Authority at the time of interview.
14. Applicant shall submit Academic/Research Score pertaining to **last five academic years (2018-19, 2019-20, 2020-21, 2021-22 and 2022-23)** verified and assessed scrupulously by Internal Quality Assessment Cell of the concerned State Agricultural University,

established as per UGC Regulation-2018. Accordingly, annualized Academic/Research Score compounded progressively for the aforesaid last five academic years is submitted along with applications, duly certified by Competent Authority within the stipulated time period.

15. Relevant experience and educational qualifications of candidate will be counted as on the last date of submission of application, **i.e. 30.04.2024**. Accordingly, the candidate should confirm his eligibility for the post applied for before submission of application. No separate correspondence whatsoever in this regard shall be entertained by the MAURB, MCAER, Pune.
16. Self-attested copies of self-explanatory documents of evidence of age, educational qualification, experience, etc. as indicated in the application should be produced with application bearing page numbers and proper indexing, failing to which, application will be rejected considering as incomplete application.
17. As per the notification No. SRV.2000/CR (17/ 2000) XII, dated 28th March, 2005 issued by General Administration Department, Government of Maharashtra, Mantralaya, Mumbai, a candidate shall submit the declaration of the small family in the prescribed proforma attached with the application as Declaration in Form-A.
18. The candidate after selection and joining shall have to follow all the provisions of Maharashtra Agricultural Universities Act, 1983; Maharashtra Agricultural Universities Statutes, 1990 there under and all other rules and regulations governing the employees of the Agricultural Universities in the State.
19. On selection of the candidates every candidate shall have to execute an Agreement Bond with the Registrar of the University concern as per the provisions in Section 57 (1) of the Maharashtra Agricultural Universities Act, 1983.
20. Nomenclature of a post can be changed as and when required.
21. MAURB, MCAER, Pune reserves the right to increase/decrease the number of posts and to cancel the advertisement at any stage.
22. MAURB, MCAER, Pune reserves the right to re-advertise the posts if suitable candidates are not found in the recruitment process.
23. Furnishing any false, misleading information in the application form shall hold the candidate liable to action deemed fit.
24. Any direct or indirect attempt on the part of a candidate to influence the MAURB for selection shall disqualify the candidate for being appointed to the post.
25. The Maharashtra Agricultural Universities Recruitment Board takes no responsibility for any delay in receipt or loss in postal or courier transit of any application or correspondence.
26. Candidates called for interview will have to remain present at their own expenses.

Pune  
Date: 13.03.2024

Sd/-  
**Chairman**  
Maharashtra Agricultural Universities  
Recruitment Board, Pune

# DECLARATION

## FORM 'A' (SEE RULE - 4)

I, Shri./Smt./Kum.....  
son/daughter/wife of Shri.....  
aged..... years, resident of.....  
.....  
District..... City.....

do hereby declare as follows :-

1. That I have filled my application for the post of.....  
.....
2. I have ..... (Number) living children as on today.  
Out of which number of children born after 28th March, 2005 is .....  
(Mention dates of birth, if any).
3. I am aware that, if any total numbers of living children are more than two due to  
the children born after 28<sup>th</sup> March, 2005, I am liable to be disqualified for the same post.

Place:- .....

Date :- .....

Signature: - .....

**APPLICATION FORM**

**MAHARASHTRA AGRICULTURAL UNIVERSITIES RECRUITMENT BOARD**

**Maharashtra Council of Agricultural Education and Research**

**132-B, Bhamburda, Bhosale Nagar, Pune-411007**

**Application for the post of \_\_\_\_\_**

Name :

---

Post applied for:

---

Advertisement No. & date: MAURB/MCAER/Advt.28 (A)/949/50 /2024

Dated: 13.03.2024

Demand Draft No. & Date :

RTGS/ NEFT/Fund Transfer Receipt No. & Date :

---

---

---

**Instruction to the candidates**

1. The application should be filled by the applicant himself/herself.
2. Answer each item clearly and completely.
3. Incomplete application is liable to be rejected.
4. The application pro-forma downloaded from website should be accompanied with the requisite fee (**i.e. Rs. 3000/-**) (payable to Maharashtra Agricultural Universities Recruitment Board, Pune) as indicated in the Advertisement, at the time of submission of filled in application, or else, the application will be rejected.



Recent passport size  
photograph  
3 cm x 3 cm

## APPLICATION FORMAT

|                         |  |   |                        |
|-------------------------|--|---|------------------------|
|                         |  |   | Page No.               |
|                         | Application for the post of  |   |                        |
|                         | Name of the University   |   |                        |
| 2                       | Advertisement No.  |   |                        |
| 3                       | Particulars of Application Fee<br>Rs.3000/-  | By DD No ....., Date.....<br>By RTGS/ NEFT/<br>Fund Transfer } Receipt No. ....<br>Date ..... |                        |
|                         | Name of the Bank   |   |                        |
| 4                       | Name (in block letters) (Surname<br>First)   |   |                        |
| 5                       | Date of Birth  |   |                        |
| 6                       | Gender   | Male / Female   |                        |
| 7                       | A) Address for correspondence<br><br>B) Telephone No. with STD code<br>C) Mobile No.<br>D) E-mail ID   |   |                        |
| 8                       | Present regular post , Pay Level &<br>Pay  |   |                        |
| 9                       | (A) Category ( SC/ST/<br>DT(A)/NT(b),NT(c), NT(d)/SBC/<br>OBC (of Maharashtra only)/<br>Open   |   |                        |
| 10                      | Computer Competency<br>Name of examination Passed  |   |                        |
| 11                      | <b>Educational Qualification</b> (Commencing with SSC or equivalent) (details with attested copies of mark sheets & certificates of all the qualifications acquired) |   |                        |
| <b>Sr. No.</b>          | <b>Examination passed</b>  | <b>University/ Board</b>  | <b>Year of Passing</b> |
| <b>(1)</b>              | <b>(2)</b>   | <b>(3)</b>  | <b>(4)</b>             |
| 11.1                    |  |   |                        |
| 11.2                    |  |   |                        |
| 11.3                    |  |   |                        |
| 12                      | Details of experience  |   |                        |
| Sr. No.                 | Name of University and Department/Office   | Post Held   | Nature of Appointment  |
|                         |  |   | Period                 |
|                         |  |   | From To                |
|                         |  |   | Experience             |
|                         |  |   | Years Months Days      |
|                         | Total Experience   |   |                        |
| (Attach separate sheet) |  |   |                        |
|                         |  |   | Page No                |
| 13                      | Experience of guiding at least five post graduate students. Furnish detailed list of the students.   |   |                        |
| 14                      | Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NASS) rated journals                    |   |                        |
| 15                      | Have you furnished Academic/ Research Score (Last Five Years)  |   |                        |

|    |  |   |                  |                                |
|----|--|---|------------------|--------------------------------|
| 16 | <b>Grade and Academic /Research sore ) duly certified by IQAC (Academic year wise ) (Statue 52, Appendix-II Table 1 A &amp; 2 A)</b>   | <b>Year</b>   | <b>Grade</b>     | <b>Academic/Research score</b> |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  | <b>Cumulative Total</b>   |                  |                                |
| 17 | <b>• Languages proficiency (including foreign languages)</b>   | <b>Sr. No.</b>  | <b>Languages</b> | <b>Level of Knowledge</b>      |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  |   |                  |                                |
|    |  | Note : in the level of knowledge column, indicate Excellent/Good/Fair |                  |                                |
|    | <b>• Have you ever-faced any vigilance Enquiry or enquiry by anti – corruption bureau or any other investigative organization.</b>   | <b>YES / NO</b>   |                  |                                |
|    | <b>• If any : please indicate in brief, the details of the vigilance Enquiry and outcome thereof (if exonerated, a copy of the order passed by the competent authority may be furnished)</b> | <hr/> <hr/> <hr/> <hr/>   |                  |                                |

**18) Academic Qualification-**

**(Maximum 10 Marks)**

| S.No.        | Particulars   | Marks Alloted | Marks Secured* | Documentary Evidence (Page No) |
|--------------|---|---------------|----------------|--------------------------------|
| i)           | Ph. D. – Minimum Qualification                                      |               |                |                                |
| ii)          | Additional degree /Diploma in any field from recognized institution | 5 marks each  |                |                                |
| iii)         | Post Doctoral Fellowship  | 5 marks       |                |                                |
| iv)          | State/National /Professional Society Award/ Gold Medal / Fellowship | 5 marks       |                |                                |
| v)           | Fellow of Professional Society                                      | 5 marks       |                |                                |
| <b>Total</b> |   |               |                |                                |

**19) Employment record and experience -**

**(Maximum 15 Marks)**

| S.No.        | Particulars  | Experience       | Marks Secured* | Documentary Evidence (Page No) |
|--------------|--|------------------|----------------|--------------------------------|
| i)           | 5 marks for every completed year of experience over and above the minimum experience required in the immediate lower cadre to the post applied | A) Minimum       |                |                                |
|              |  | B) Above Minimum |                |                                |
| <b>Total</b> |  |                  |                |                                |

**20) Service in Remote areas/ Affected areas -**

**(Maximum 2.5 Marks)**

| S.No.        | Particulars   | Marks Alloted                     | Marks Secured* | Documentary Evidence (Page No) |
|--------------|---|-----------------------------------|----------------|--------------------------------|
| i)           | 2.5 marks for each completed year of service (Remote Area/Affected area to be defined by the individual University. | 2.5 marks for each completed year |                |                                |
| <b>Total</b> |   |                                   |                |                                |

**21) Significant contribution in relevant field and leadership – (Maximum 12.5 marks)**

| S.No. | Particulars  | Marks Alloted    | Marks Secured* | Documentary Evidence (Page No) |
|-------|--|------------------|----------------|--------------------------------|
| i)    | Patent or Release of variety or technology or joint agresco recommendations or design or product or process development or Farm development -  | 5 marks each     |                |                                |
| ii)   | Farm development or Nursery Management or Livestock Management or Production of Seed or Biofertilizers or Bioagents or Extension activities or Development of teaching aids or practical manuals - | 5 marks per year |                |                                |
| Total |  |                  |                |                                |

**22) Award / Recognition – (Maximum 5 marks)**

| S.No. | Particulars                                  | Marks Alloted  | Marks Secured* | Documentary Evidence (Page No) |
|-------|--|----------------|----------------|--------------------------------|
| i)    | National & State level award                 | 5 marks each   |                |                                |
| ii)   | Best Paper/Poster Award                      | 2.5 marks each |                |                                |
| iii)  | Member of the State/National Level Committee | 2.5 mark each  |                |                                |
| iv)   | Member of Professional Society               | 5 marks each   |                |                                |
| v)    | Reviewer/Referee of journal                  | 2.5 marks each |                |                                |
| Total |  |                |                |                                |

**23) Externally funded projects/Inter Institutional Projects – (Maximum 7.5 marks)**

| S.No. | Particulars  | Marks Alloted | Marks Secured* | Documentary Evidence (Page No) |
|-------|--|---------------|----------------|--------------------------------|
| i)    | Competitive grant projects funded by agencies other than host University regular programme | 5 marks each  |                |                                |
| ii)   | Joint Project of the University with State/ Centre/ Public / Private Sectors               | 5 marks each  |                |                                |
| Total |  |               |                |                                |

**24) Summer/Winter School/ Refresher course/ Seminar / Symposia - (Maximum 5 marks)**

| S.No. | Particulars                    | Marks Alloted       | Marks Secured* | Documentary Evidence (Page No) |
|-------|--------------------------------|---------------------|----------------|--------------------------------|
| i)    | Course Director or Coordinator | 5 marks each        |                |                                |
| ii)   | Resource Person                | 1 mark each lecture |                |                                |
| Total |                                |                     |                |                                |

**25) Publications (Maximum 37.5 marks)**

| S.No. | Particulars  | Marks Alloted            | Marks Secured* | Documentary Evidence (Page No) |
|-------|--|--------------------------|----------------|--------------------------------|
| i)    | Articles in NAAS rated journals                                | Marks as per NAAS rating |                |                                |
| ii)   | Articles in Referred Journals other than NAAS having ISSN/ISBN | 2.5 marks each           |                |                                |
| iii)  | Conference/Technical Publication                               | 1.0 mark each            |                |                                |
| iv)   | Folder/Popular articles  | 1.0 mark each            |                |                                |
| v)    | Books  | 5 marks each             |                |                                |
| Total |  |                          |                |                                |

**26) Institutional Building - (Maximum 2.5 marks)**

| S.No. | Particulars   | Marks Alloted | Marks Secured* | Documentary Evidence (Page No) |
|-------|---|---------------|----------------|--------------------------------|
| i)    | Lab or farm or workshop development Rector or Monitor or NSS Programme Officer or NCC In-charge | 0.5           |                |                                |

|  |   |  |  |  |
|--|---|--|--|--|
|  | or Students Welfare activities or Monitoring and coordinating of teaching or research or extension activities |  |  |  |
|--|---|--|--|--|

**27) International Exposure –**

**( Maximum 2.5 marks)**

| S.No. | Particulars  | Marks Alloted                    | Marks Secured* | Documentary Evidence (Page No) |
|-------|--|----------------------------------|----------------|--------------------------------|
| i)    | International training or symposia or seminars or workshop or study tour / visiting professor within country or abroad - | 2.5marks each                    |                |                                |
| ii)   | Experience of working in International Institute within India or abroad  | 2.5 marks per year of experience |                |                                |
|       | Total  |                                  |                |                                |

\* Mention the number as the case may be.

# *However*, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

**28) Any other information**

**DECLARATION**

**I declare that the entries made in the columns of this pro-forma are correct, complete and true to the best of my knowledge and belief. Nothing has been either concealed or misrepresented by me.**

**Place :**

**Date:**

**Signature of applicant**

**CERTIFICATE**

**“I do hereby declare that all the statements made in the application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any particulars/information given above being found false or incorrect, my candidature for the post is liable to be rejected or cancelled and in the event of my misstatement or discrepancy in the particulars being detected after my appointment, my services shall liable to be terminated forthwith without any notice”.**

**Date :**

**Signature of applicant**



महाराष्ट्र शासन

कृषि, पशुसंवर्धन, दुग्धव्यवसाय विकास व मत्स्यव्यवसाय विभाग

दूरध्वनी क्र.०२२-२२०२३११६

Email: desk6a.agri-mh@gov.in

दालन क्र.५३५, मंत्रालय विस्तार भवन  
हुतात्मा राजगुरु चौक, मादाम कामा मार्ग  
मंत्रालय, मुंबई-४०००३२

क्रमांक:-मकृप-१०२३/प्र.क्र.२४/६-अ

दिनांक: ७ जुलै, २०२३

प्रति,

१. महासंचालक, महाराष्ट्र कृषि शिक्षण व संशोधन परिषद, पुणे
२. कुलसचिव, डॉ.बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली.
३. कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी.
४. कुलसचिव, वसंतराव नाईक मराठवाडा कृषि विद्यापीठ, परभणी
५. कुलसचिव, डॉ.पंजाबराव देशमुख कृषि विद्यापीठ, अकोला.

विषय: महाराष्ट्र कृषि विद्यापीठ परिनियमांमधील परिनियम ४१, ५२ आणि ७३ मधील सुधारणा संदर्भातील अधिसूचनेबाबत.

महोदय,

विषयांकित प्रकरणाच्या अनुषंगाने कळविण्यात येते की, महाराष्ट्र कृषि विद्यापीठ परिनियमांमधील परिनियम ४१, ५२ आणि ७३ यामध्ये ७ व्या वेतन आयोगानुसार, विद्यापीठ अनुदान आयोग व भारतीय कृषि अनुसंधान परिषद, नवी दिल्ली यांच्या नियमांनुसार योग्य ते बदल/सुधारणा करून यासंदर्भातील अधिसूचना दि.३०.०६.२०२३ रोजी निर्गमित करण्यात आलेली आहे. सदरील अधिसूचना आवश्यक कार्यवाहीस्तव सोबत जोडून पाठविण्यात येत आहे.

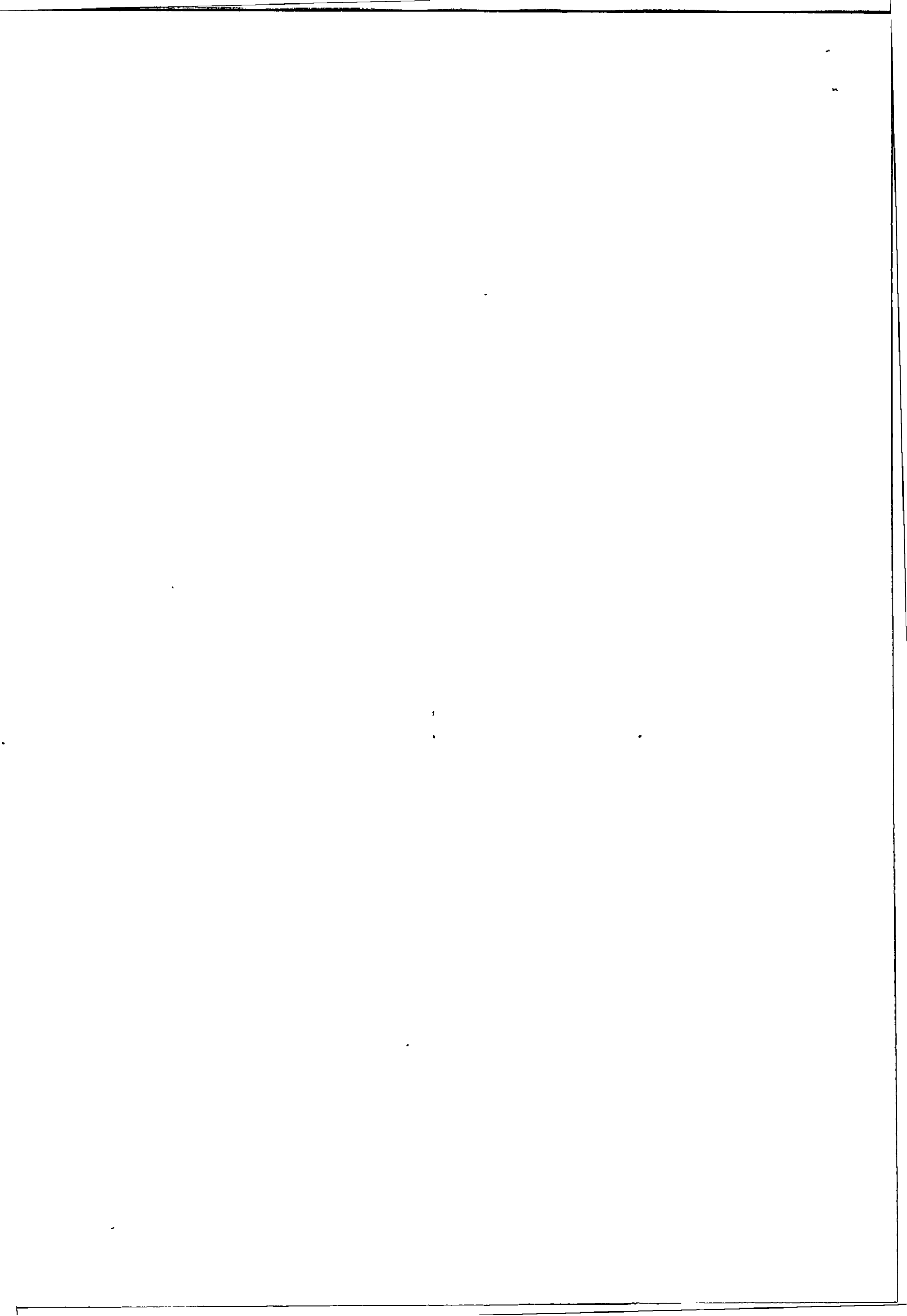
आपला,

(रोहिदास खोकले)

कक्ष अधिकारी, महाराष्ट्र शासन.

सहपत्र: वरीलप्रमाणे

प्रत- निवडनस्ती (६-अ)





सत्यमेव जयते

# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-ब

वर्ष ९, अंक ९३(२)]

सोमवार, जुलै ३, २०२३/आषाढ १२, शके १९४५

[पृष्ठे ४१, किंमत : रुपये ९.००

असाधारण क्रमांक २५९

प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने महाराष्ट्र अधिनियमान्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यतिरिक्त) नियम व आदेश.

### AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Annexe, Mumbai 400 032,  
dated the 30th June, 2023.

#### ORDER

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) STATUTES, 1990.

No. MaKruPa-1023/C.R.24/6-A.—Whereas, the Government of Maharashtra has under subsection (6) of section 38 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) made the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990 (hereinafter referred to as the “said Statute”) in respect of all the Agricultural Universities in the State of Maharashtra;

And whereas, the University Grants Commission and Indian Council of Agricultural Research, New Delhi have prescribed the qualification and method of appointments and evaluation of Academic Officers, Head of Departments and other equivalent posts and qualifications of Academic Staff Members of the University;

And whereas, in the opinion of the State Government, it is necessary to amend the said Statutes with the concurrence of the Chancellor so that to make the qualifications inconsonance with the University Grant Commission and Indian Council of Agricultural Research, New Delhi;

Now, therefore, in exercise of the powers conferred by sub-section (6) of section 38 of the said Act the Government of Maharashtra, with the concurrence of the Chancellor, hereby amends the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Statutes, 1990, as follows, namely : —

1. These Statutes may be called the Maharashtra Agricultural Universities (Krishi Vidyapeeths) (Amendment) Statutes, 2023

2. For Statute 41 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Statutes, 1990, the following statutes shall be substituted, namely : —

*Statute 41. "Qualification and method of appointment -*

(1) For being appointed to any post in the University service either by way of promotion or by nomination mentioned in column (2) of Appendix I and Appendix III, a person shall possess the minimum qualifications mentioned against such post in column (3) of the said Appendix I and said Appendix III

(2) If the Recruitment Board is satisfied that candidate with prescribed qualification and quality are not available for selection and make such report to the State Government to that effect then the State Government may relax the higher basic qualifications and experience in making the appointments as may be necessary.

(3) The post of Director, Dean of Faculties, shall be filled in by nomination for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination. The Associate Dean of Colleges or equivalent and Head of Departments and equivalent shall be filled in by promotion and nomination in the ratio 50:50 per cent on tenure basis for a period of five years to the vacant post as the Vice-Chancellor may, from time to time, determine.

Provided that, such post shall be filled in by promotion through the recommendation of the Recruitment Board on the basis of seniority in the discipline or group of disciplines, department or sector and minimum academic qualification, score and experience, as provided by the said Statute.

(4) The seniority of the staff member will be considered on his original post. Seniority will not be considered on a post held on tenure basis. The original post will be maintained.

(5) When an appointment on tenure basis is made the staff member will be eligible to keep a lien on the original post during the entire tenure period".

3. For Statute 52 of the said Statutes the following clause shall be substituted, namely: —

*"Statute 52. Evaluation*

(1) Each member of the Recruitment Board shall give marks individually to each candidate. The marks given by the various members shall be totalled and arranged in descending order. Selection shall be on merit in the order of the total marks scored by the candidates. Evaluation of candidates shall be done as mention in appendix II Table – 3 A and 3 B

(2) For personal interview, a candidate getting less than seven marks on an average of the marks given by all members, combined shall be rejected even if his or her total grade is higher than that of other candidates.

(3) The procedure of selection of Academic staff by nomination and promotion shall be based on terms and conditions laid down by the State Government, from time to time. The eligibility and evaluation of the candidate shall be follows, namely: -

*(A) Eligibility criteria for selection of Academic staff—*

(i) *For Career Advancement Scheme (CAS)* - Eligibility for Career Advancement Scheme shall be based on requirement as depicted in Table 5A/5B/5C of Appendix II of the Statute as the case may be.

(ii) *For Nomination* - Eligibility for nomination shall be considered according to the grade and minimum scores as depicted in Table – 1A/1B/1C and 2A/2B/2C of Appendix-II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.

(iii) *For promotion—*(a) Average score of Annual Confidential Reports for preceding five years, as per Government Resolution coming in force, from time to time.

(b) *Eligibility* for promotion shall be considered according to the grade and minimum score based on norms depicted in Table - 1A/1B/1C, 2A/2B/2C of Appendix II of the Statute and as per minimum qualifications, service experience as depicted in Statutes 41 and 73.



(B) *Evaluation criteria for selection of Academic staff—*

(i) *Career Advancement Scheme (CAS)* - Evaluation criteria for Career Advancement Scheme (CAS) of academic staff shall be as per Table 6A/6B/6C, as the case may be, in Appendix-II of the Statute as the case may be.

(ii) *For Nomination*—Evaluation criteria for nomination of academic staff shall be as per minimum qualification, minimum service experience as per Statutes 41 and 73 and score weightage shown in Table 4 and 3A/3B of Appendix –II of the Statute.

(iii) *For Promotion*—Evaluation criteria for promotion of academic staff shall be as per minimum qualification, minimum service experience as per Statutes 41 and 73 grade and score as per Table-1A/1B/1C and 2A/2B/2C of Appendix II of the Statute.”.

The academic staff on deputation or whose service are pooled by the University within or outside the University for administrative or any non academic work which does not involve either teaching, research or extension activity will be assessed for nomination, promotion or Career Advancement Scheme on the basis of the annual confidential reports.

4. For Statute 73 of the said Statute, the following Statute shall be substituted, namely:-

*“Statute 73 Qualifications of Academic Staff Member :-*

(a) For being appointed to any post in the University service mentioned in column 2 of Appendix III, a person shall possess the minimum qualifications mentioned against each such post in column 3 of the Appendix III and fulfil the criteria as prescribed in the Statute *vide* Appendix II.

(b) If the Selection Board is satisfied that candidates with prescribed qualifications or experience or both are not available for the selection and make a report to the State Government to that effect, then the State Government may relax a higher basic qualification or experience or both in making the appointments as may be necessary.”.

5. For Appendix I, Appendix II and Appendix III of the said Statutes, the following shall be substituted, namely:-

APPENDIX - I

(Statute 41)

QUALIFICATION FOR THE ACADEMIC POSTS

| Sr. No. (1) | Designation of the post (2)   | Qualification (3)   |
|-------------|---|---|
| 1.          | Director of Instruction, Director of Research or Director of Extension Education. | (1) A Ph.D. in any Faculty of agriculture and allied sciences.<br><br>An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department;<br><br>OR<br>An eminent Scientist or Teacher, having at least eighteen years |

|    |                                 |  |
|----|---------------------------------|--|
|    |                                 | <p>experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent;</p> <p>(2) Experience of guiding at least five post graduate students;</p> <p>(3) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(4) A minimum of 110 Academic/Research score as per Appendix II, Table 2A.</p> <p><b>Tenure:</b> The post of Director shall be filled in by nomination for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination.</p>   |
| 2. | Dean of Faculty.                | <p>(1) A Ph.D. in respective Faculty;</p> <p>An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least three years experience shall be in the position of regular Head of the Department;</p> <p style="text-align: center;">OR</p> <p>An eminent Scientist or Teacher, having at least eighteen years experience in the field of teaching or research or extension education, out of which at least five years experience shall be in the cadre of regular Professor or its equivalent;</p> <p>(2) Experience of guiding at least five post graduate students;</p> <p>(3) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(4) A minimum of 110 Academic/Research score as per Appendix II, Table 2A.</p> <p><b>Tenure:</b> The post of Dean of Faculty, shall be filled in by nomination for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination.</p> |
| 3. | Associate<br>/Principal<br>Dean | <p>(1) A Ph.D. in respective faculty;</p> <p>A minimum fifteen years experience in the field of teaching or research or extension education, out of which at least three years experience as Head of the Department.</p> <p style="text-align: center;">OR</p> <p>A minimum fifteen years experience in the field of teaching or research or extension education out of which five years experience shall be in the cadre of regular Professor or its equivalent;</p> <p>(2) Experience of guiding at least five post graduate students;</p>   |

|    |                     |   |
|----|---------------------|---|
|    |                     | <p>(3) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(4) A minimum of 110 Academic/Research score as per Appendix II, Table 2A.</p> <p><b>Tenure:</b> The post of Associate Dean, shall be filled in by promotion and nomination in the ratio 50:50 per cent for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination/promotion to the vacant post.</p>  |
| 4. | Head of Department. | <p>(1) A Ph.D. in respective discipline;<br/>A minimum twelve years experience in teaching or research or extension education, out of which at least three years experience shall be in the cadre of regular Professor or its equivalent;</p> <p style="text-align: center;">OR</p> <p>A minimum twelve years experience in teaching or research or extension education, out of which seven years experience shall be in the cadre of Associate Professor or its equivalent;</p> <p>(2) Experience of guiding at least three post graduate students;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;</p> <p>(4) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(5) A minimum of 110 score Academic/Research Score as per Appendix II, Table 2A.</p> <p><b>Tenure:</b> The post of Head of Department, shall be filled in by promotion and nomination in the ratio 50:50 per cent for tenure of 5 years, after completion of the tenure incumbent shall have to go through entire process of nomination/promotion to the vacant post.</p> |
| 5. | Professor.          | <p>(1) A Ph.D. in respective discipline;<br/>A minimum Ten years experience in teaching or research or extension education in the cadre of Associate Professor/Assistant Professor or its equivalent;</p> <p>(2) Experience of guiding at least three post graduate students; or Member of Students Advisory Committee who have guided at least ten post graduate students and those students have completed their post graduate courses, where post graduate programme is not available, or Developed at least two varieties of crops or breeds and received recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore, or Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education;</p>  |

|  |  |   |
|--|--|---|
|  |  | <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process;</p> <p>(4) Evidence of at least ten published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(5) A minimum of 120 Academic/Research score as per Appendix II, Table 2A.</p> |
|--|--|---|

**APPENDIX III**  
(Statute 73)  
**QUALIFICATIONS FOR THE POSTS OF ACADEMIC STAFF MEMBERS**

| Sr. No.<br>(1) | Designation of the post<br>(2) | Qualification<br>(3)  |
|----------------|--------------------------------|---|
| 1              | Associate Professor.           | <p>(1) Ph. D. in respective discipline;</p> <p>(2) A minimum eight years of experience in teaching or research or extension education in the position of Assistant Professor or its equivalent; in a University or Accredited grant –in- aid College, Recognized Research Institution Excluding the period of Ph.D. Study leave;</p> <p>(3) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two post graduate students or worked on advisory committee of five post graduate students have completed their post graduate courses, in the discipline where master's programme is not available, or Developed at least two varieties of crops or breeds and received recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore, or Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education;</p> <p>(4) Evidence of at least seven published papers in peer reviewed or UGC listed or National Academy of Agricultural Science rating (NAAS) rated journals;</p> <p>(5) A minimum of 75 Academic/Research score as per Appendix II, Table 2A.</p> |
| 2              | Assistant Professor.           | <p>A Ph.D. degree in relevant discipline from Indian Council of Agricultural Research (ICAR) accredited University.</p> <p style="text-align: center;">OR</p> <p>The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:</p> <p>(i) Quacquarelli Symonds (QS) ;</p> <p>(ii) the Times Higher Education (THE) or</p> <p>(iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/</p>  |

|    |                            |   |
|----|----------------------------|---|
|    |                            | <p>Colleges/Institutions subject to the fulfilment of the following conditions:</p> <p>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</p> <p>b) The Ph.D. thesis has been evaluated by at least two examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted;</p> <p>d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</p> <p>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.</p> <p>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</p>  |
| 3  | Senior Research Assistant. | Masters degree in the respective discipline.  |
| 4  | Junior Research Assistant. | Bachelor's degree in the respective faculty.  |
| 5. | Assistant Librarian        | <p>1) A Ph.D. in library science, information science or documentaion science.</p> <p>2) A consistently good academic record, with knowledge of computerization of a library.</p> <p>3) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal.</p> <p>4) The candidate has presented at least two papers, based on his/her Ph.D. work in conference/ seminars, sponsored/funded/ supported by the UGC/CSIR/ICSSR or any similar agency.</p> <p>Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:</p> <p>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</p> <p>b) The Ph.D. thesis has been evaluated by at least two examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</p> |

|    |                |   |
|----|----------------|---|
|    |                | <p>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.</p> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</p>   |
| 6. | Sports officer | <p>1) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.</p> <p>2) Evidence of having produced good performance of teams / athletes for competitions like state/ national/ inter-university/ combined university, etc;</p> <p>3) Evidence of having produced good performance to team/athletes for competitions.</p> <p>4) Physical Fitness norms as per UGC notification 2018</p> <p>Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:</p> <p>a) The Ph.D. degree of the candidate has been awarded in regular mode only;</p> <p>b) The Ph.D. thesis has been evaluated by at least two examiners;</p> <p>c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;</p> <p>e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars, sponsored/funded/supported by the UGC/CSIR/ICSSR or any similar agency.</p> <p>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.</p> |

APPENDIX II  
(Statute 52)

**Table 1 A**  
**Assessment Criteria and Methodology for University/College Teachers**

| Sr. No. | Activity  | Grading Criteria   |
|---------|---|--|
| 1.      | <p><b>Teaching:</b> (Number of classes taught/total classes assigned) x100%<br/>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p><b>Research:</b> (Number of research trials / Total research trials assigned x 100%)</p> <p><b>Extension:</b> Number of extension activities / Total extension activities assigned x 100%</p> <p>Other Academic officers: Those staff not involved in teaching, research, and extension education activities (To be evaluated on the basis of Confidential Reports).</p>  | <p>80% &amp; above - Good<br/>Below 80 % but 70% &amp; above -Satisfactory<br/>Less than 70% -Not satisfactory</p> <p>CR grading<br/>A+ - Good<br/>A or B+ - Satisfactory<br/>B - Not satisfactory</p>   |
| 2.      | <p><b>i) Involvement in the University/College students related activities/research activities:</b></p> <p>(a) Administrative responsibilities such as Head, Chairperson/Dean/ Director/Co-ordinator, Warden etc.</p> <p>(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.<br/>Or<br/>Preparation of Research reports, assistance in research projects, attendance in research meetings, presentation of research reports.<br/>Or<br/>Participation in extension programmes as per allotment (OFT/ FLD/ FFS/ FSF/ extension training programme, farmers rallies, exhibitions, meetings etc).</p> <p>(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.<br/>Or<br/>Patent/ copyright/ recommendations/ variety release/ development of implement of machineries/ product development/ technology development etc.</p> | <p>Good - Involved in at least 3 activities<br/>Satisfactory-1- 2 activities<br/>Not satisfactory - Not involved/undertaken any of the activities.</p> <p><b>Note:</b> Number of activities can be within or across the broad categories of activities</p> |



|  |  |  |
|--|--|--|
|  | <p>Or</p> <p>Preparation and imparting of knowledge or instruction to the clientele (preparation of notes, hand outs, publication for used of farmers or extension workers)</p> <p>(d) Organizing seminars/conferences/workshops, other college/university activities.</p> <p>(e) Evidence of actively involved in guiding (Major advisor/ SAC member) PG and Ph.D. students.</p> <p>(f) Conducting minor or major research project sponsored by national or international agencies.</p> <p>Or</p> <p>Initiation, formulation, and execution of product testing experiments, revolving funds etc.</p> <p>(g) At least one single or joint publication in peer-reviewed or UGC /NAAS rated list of Journals</p> |  |
|--|--|--|

**Overall Grading:**

**Good:** Good in teaching / research / extension and satisfactory or good in activity at Sr. No. 2.

Or

**Satisfactory:** Satisfactory in teaching / research / extension and good or satisfactory in activity at Sr. No. 2.

**Not Satisfactory:** If neither good nor satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 1 B

## Assessment Criteria and Methodology for Librarians

| Sr. No. | Activity  | Grading Criteria   |
|---------|---|--|
| 1.      | <p>Regularity of attending library (calculated in terms of percentage of days attended to the total number of days he/she is expected to attend)</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals, and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website.</li> </ul> | <p>90% and above – Good</p> <p>Below 90% but 80% and above – Satisfactory<br/>Less than 80% - Not satisfactory</p>   |
| 2.      | <p>Conduct of seminars/workshops related to library activity or on specific books or genre of books.</p>  | <p>Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar<br/>Satisfactory - 1 National level seminar/ workshop or<br/>1 State level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop<br/>Unsatisfactory – Not falling in above two categories</p> |
| 3.      | <p>If library has a computerized database then<br/>OR<br/>If library does not have a computerized database</p>  | <p>Good – 100% of physical books and journals in computerized database.<br/>Satisfactory – At least 99% of physical books and journals in computerized database.<br/>Unsatisfactory – Not falling under good or satisfactory.</p>  |
|         |   | <p>OR<br/>Good – 100% Catalogue database made up to date</p>   |
|         |   | <p>Satisfactory- 90% catalogue database made up to date</p> <p>Unsatisfactory - Catalogue database not up to mark.</p> <p>(To be verified in random by the CAS Promotion Committee)</p>  |

|    |   |  |
|----|---|--|
| 4. | Checking inventory and extent of missing books  | <p>Good : Checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory Or<br/>Checked inventory and missing books 1% or more.</p> |
| 5. | <p>i) Digitization of books database in institution having no computerized database.</p> <p>(ii) Promotion of library network.</p> <p>iii) Systems in place for dissemination of information relating to books and other resources.</p> <p>iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> <p>v) Design and offer short-term courses for users.</p> <p>vi) Publications of at least one research paper in UGC approved journals.</p> | <p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory: Not involved/undertaken any of the activities.</p>   |

**Overall Grading:**

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4.

Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item

4. Not satisfactory: If neither good nor satisfactory in overall grading.

**Note:**

- 1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- 2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

**Table 1 C**  
**Assessment Criteria and Methodology for Assistant Professor of Physical Education/ Physical Training Instructor/ Sports officer**

| Sr. No. | Activity   | Grading Criteria   |
|---------|--|--|
| 1.      | Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.  | 90 and above - Good<br>Above 80 but below 90- Satisfactory.<br>Less than 80 - Not satisfactory.  |
| 2.      | Organizing intra college competition   | Good - Intra college competition in more than 3 disciplines.<br><br>Satisfactory - Intra college competition in 1-2 disciplines.<br><br>Unsatisfactory – neither good nor satisfactory   |
| 3.      | Institution participating in external competitions   | Good - National level competition in at least one discipline plus State/District level competition in at least 3 disciplines.<br><br>Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.<br><br>Or<br>District level competition in at least 5 Disciplines<br><br>Unsatisfactory – neither good nor satisfactory |
| 4.      | Up-gradation of sports and physical training infrastructure with scientific and Technological inputs.<br><br>Development and maintenance of playfields and sports and physical Education facilities. | Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.  |

|                 |  |   |
|-----------------|--|---|
| 5.              | <p>i) At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition.</p> <p>ii) Being invited for coaching at state/national level.</p> <p>iii) Organizing at least three workshops in a year.</p> <p>iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.</p> | <p>Good: Involved in any two activities.</p> <p>Satisfactory : 1 activity</p> <p>Not Satisfactory: Not involved / undertaken any of the activities.</p> |
| Overall Grading | <p>Good: Good in Item 1 and satisfactory/good in any two other items.</p> <p>Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items. Not Satisfactory: If neither good nor satisfactory in over all grading.</p>  |   |

**Note:**

- 1) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.
- 2) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.
- 3) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS Promotion Committee.

Table 2 A

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

| Sr. No.                     | Academic / Research / Extension Activities  | Faculties of Agriculture/ Agril. Engg./ Fisheries/ Forestry/ Horticulture/Home Science                                 | Max. points for Academic Staff                                |
|-----------------------------|---|--|---|
| 1.                          | <b>Research Publication</b>   |  |   |
|                             | i. Research papers published in   | i. Peer-Reviewed or UGC listed Journals/NAAS rated journals (National Academic Agricultural Sciences)                  | 8 each publication  |
|                             |   | ii. Technical articles published but not covered above (excluding popular articles)                                    | 2 each publication  |
|                             | ii. Papers in Conferences or Seminars or Workshops etc  | Participation and presentation of research papers (oral or poster) in  |   |
|                             |   | (a) International conference   | 5 each  |
|                             |   | (b) National   | 3 each  |
| (c) Regional or State level |   | 2 each   |   |
| 2.                          | <b>Research publications (books, chapters in books, other than referred journal articles)</b> | Text or reference Books published by International publishers with an established peer review system with ISBN numbers | 12 each author and 5 Chapter in edited books                  |
|                             |   | Subjects books by National level publishers/State and Central Govt. Publications with ISBN number                      | 10 each author and 2.5 chapter in edited books                |
|                             |   | Subjects books by other local publishers/ e publication  | 8 each author and 2 chapter in edited books                   |
|                             |   | Editor of Book by international Publishers   | 10 each   |
|                             |   | Editor Book by Indian/ National level publishers.  | 8 each  |
|                             |   |  |   |
| 3.                          | <b>Externally funded Project</b>  |  |   |
|                             | i. Sponsored Projects carried out or ongoing  | (a) Major project amount mobilized more than Rs. 1 crore.  | 10 each project   |
|                             |   | (b) Major project amount mobilized with grants Rs. 30.0 lakhs to 1 crore.  | 4 each project  |
|                             |   | (c) Major project amount mobilized with grants above Rs. 5.0 lakhs upto Rs. 30.0 lakhs.                                | 3 each project  |
|                             |   | (d) Minor project (amount mobilized with grants above Rs. 50,000 up to Rs. 5.0 lakhs                                   | 2 each project  |
|                             | ii. Consultancy Projects carried out / ongoing  | Amount mobilized with minimum of Rs. Fifty thousand only.  | 3 per every Rs. Fifty thousand only                           |
|                             | iii. Revolving fund   | 25% above than target.<br>35% above the target.  | 1 points<br>2 points<br>1 points for 10% more than the target |
|                             | iv. Product testing   | Product or chemicals or equipment/ machine, etc. testing   | 1 points each   |

|          |   |   |   |
|----------|---|---|---|
|          | v. Completed projects<br>Quality evaluation   | Completed project report (Acceptance from funding agency)   | 4 each major project and 2 each minor project     |
|          | vi. Project Outcome or outputs  | Variety released or Technology or products or process developed or Recommendations or Software's or models or gadgets | 4 each for state level/ 6each for National Level. |
|          | vii. Registration under IPR   | Patent or GI or Trademark or copy right etc.  | 10 each   |
| <b>4</b> | <b>RESEARCH GUIDANCE</b>  |   |   |
|          | i. M.Sc. or M. Tech. or M.F.Sc.   | Degree awarded  | 3 each candidate                                  |
|          |   | Member Advisory committee (Degree awarded)  | 2 points each candidate                           |
|          | ii. Ph.D.   | Degree awarded – Major Advisor  | 10 each candidate                                 |
|          |   | Co-major Advisor  | 7 points  |
|          |   | Member advisory committee   | 5 each candidate                                  |
| <b>5</b> | <b>TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS</b>   |   |   |
|          | i. Participated in Refresher courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes | (a) Not less than two weeks duration  | 10 each   |
|          |   | (b) Two weeks duration (Not less than 10 days)  | 5 each  |
|          | ii. Organized the refresher course or seminar or symposium or workshop etc.   | Convener<br>Co-convener or secretary  | 10 each<br>5 each                                 |
|          | iii. Lecture delivered as resources person in seminar / symposium / workshop, refresher course / training etc.  | International   | 10 each   |
|          |   | National  | 7 each  |
|          |   | State level   | 3 each  |
|          |   | University  | 2 each  |
|          | iv. Worked as chairman /rapporteurs in seminars/ symposium /workshop /conferences etc.  | (a) Chairman<br>International<br>National<br>State  | 10 each<br>5 each<br>3 each                       |
|          |   | (b) Rapporteurs<br>International<br>National<br>State   | 5 each<br>3 each<br>2 each                        |
| <b>6</b> | <b>TEACHING</b>   |   |   |
|          | i. Teaching as per the prescribed norms   |   | 15 per year                                       |
|          | ii. Expert lecture or guest faculty or adjunct faculty  | Within the University   | 3 each  |
|          | iii. Visiting professor to other organization or university   |   | 2 each lecture                                    |
|          | iv. Evaluation of Ph.D. thesis  |   | 5 each  |

|           |  |                  |             |
|-----------|--|------------------|-------------|
|           | v. Evaluation of Master thesis   |                  | 3 each      |
|           | vi. Curriculum Development   | University level | 5 each      |
|           |  | National Level   | 7 each      |
|           | vii. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula |                  | 5 each      |
| <b>7.</b> | <b>Medals/ Awards and Honors</b>   |                  |             |
|           | International  |                  | 7 each      |
|           | National   |                  | 5 each      |
|           | State level  |                  | 3 each      |
|           | Fellow   |                  | 3 each      |
|           | Post Doctoral fellow   |                  | 10 each     |
|           | National Professor   |                  | 10 each     |
|           | National Scientist   |                  | 10 each     |
|           | Best oral presentation   |                  | 5 each      |
|           | Best poster presentation   |                  | 5 each      |
|           | Appreciation letter by University authority  |                  | 1 each      |
| <b>8.</b> | <b>ADMINISTRATIVE</b>  |                  |             |
|           | i. Officers those who are working as Officer-In-Charge / ADR /Superintendent of School / Director of Farm / HOD / Associate Dean |                  | 5 each year |
|           | ii. Additional charge held more than six month's duration  | Same post        | 1 each      |
|           |  | Higher post      | 2 each      |
|           | iii. Worked as Chairman /Member for selection committee Chairman Member.   | Chairman         | 3 each      |
|           |  | Member           | 2 each      |
|           | iv. QRT Member   |                  | 3 each      |
| <b>9.</b> | <b>EXTENSION ACTIVITIES</b>  |                  |             |
|           | i. OFT or FLD or FFS or FSF or Extension training programme implemented or extension methodology developed.                      |                  | 1 each      |
|           | ii. Coordinated mass media programme   |                  | 1 each      |
|           | iii. Development or production of ICT tools  |                  | 1 each      |



|                   |   |                 |        |
|-------------------|---|-----------------|--------|
| <b>10.</b>        | <b>Infrastructure Development</b>   |                 |        |
|                   | i. Land acquisition development   |                 | 2      |
|                   | ii. Moderation or Lab.  | 1 to 5 lakhs    | 1      |
|                   |   | 5 to 50 lakhs   | 2      |
|                   |   | 50 to 100 lakhs | 3      |
| More than 1 crore |   | 4               |        |
| <b>11.</b>        | <b>Special Contributions</b>  |                 |        |
|                   | i. Special contributions not covered above i.e. Avishkar, Ashwamegh, Indradhnushya, Avhan, leadership development, soft skill, etc. duly certified by competent authority |                 | 2 each |

Table 2 B

## Performance and academic contributions for Assistant Librarian

| Sr. No.                     | Academic / Research / Extension Activities  | Faculties of Agriculture/ Agril. Engg./ Fisheries/ Forestry / Horticulture   | Max. points for Academic Staff                  |
|-----------------------------|---|--|---|
| 1.                          | <b>Research publication</b>   |  |   |
|                             | i. Research papers published in   | i. Peer-Reviewed or UGC listed Journals/NAAS rated journals (National Academic Agricultural Sciences/Referred Journals periodicals having ISSN numbers | 8 each publication                              |
|                             |   | ii. Technical articles published but not covered above (excluding popular articles)  | 2 each publication                              |
|                             | ii. Papers in Conferences or Seminars or Workshops etc  | Participation and presentation of research papers (oral or poster) in  |   |
|                             |   | (a) International conference   | 5 each  |
|                             |   | (b) National   | 3 each  |
| (c) Regional or State level |   | 2 each   |   |
| 2.                          | <b>Research publications</b> (books, chapters in books, other than referred journal articles) | Text or reference Books published by International publishers with an established peer review system   | 12/ each author and 5/ Chapter in edited books  |
|                             |   | Subjects books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers  | 10 /each author and 2.5/chapter in edited books |
|                             |   | Subjects books by other local publishers/ e publication  | 8/ each author and 2/ chapter in edited books   |
|                             |   | Editor of Book by international Publishers   | 10  |
|                             |   | Editor Book by Indian/ National level publishers.  | 8   |
|                             |   |  |   |
| 3.                          | i. Sponsored Projects carried out or ongoing  | (a) Major project / Events amount mobilized with grants above Rs. 0.5 lakhs  | 10 each project                                 |
|                             |   | (b) Major project / Events amount mobilized with minimum of Rs. 4.00 lakhs up to 5.00 lakhs.   | 5 each project                                  |
|                             |   | (c) Major project from central / state funding agencies with grants below 4.0 lakhs.   | 4 each project                                  |

|           |   |   |  |
|-----------|---|---|--|
|           | ii. Consultancy Projects carried out / ongoing  | Amount mobilized with minimum of Rs. Fifty thousand only.       | 3 per every Rs. Fifty thousand only  |
|           | iii. Completed projects Quality evaluation  | Completed project report (Accepted by funding agency)           | 4 each major project and 2 each minor project  |
|           | iv. Project Outcome or outputs  | Policy document of Government Bodies at Central and State level | 15/each output or outcome for National patents etc. 20/ each for International patents |
| <b>4.</b> | <b>RESEARCH GUIDANCE</b>  |   |  |
|           | i. M.Phil./M.Lib  | Degree awarded only   | 3 each candidate   |
|           | ii. M.Phil./M.Lib   | Member in Advisory Committee (Degree awarded)                   | 2 each candidate   |
|           | iii. M.Sc. or M. Tech. or M.F. Sc.  | Member Advisory committee (Degree awarded)                      | 2 points each candidate  |
|           | iv. Ph.D.   | Degree awarded – Major Advisor                                  | 10 each candidate  |
|           | Ph.D.   | Co-major Advisor  | 7 points   |
|           | Ph.D  | Member advisory committee                                       | 5 each candidate   |
| <b>5.</b> | <b>TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS</b>   |   |  |
|           | i. Participated in Refresher courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes | (c) Not less than two weeks duration                            | 10 each  |
|           |   | (d) Two weeks duration (Not less than 10 days)                  | 5 each   |
|           | ii. Organized the refresher course or seminar or symposium or workshop etc.   | Convener  | 10 each  |
|           |   | Co-convener or secretary  | 5 each   |
|           | iii. Lecture delivered as resources person in seminar / symposium / workshop, refresher course / training etc.  | International   | 10 each  |
|           |   | National  | 7 each   |
|           |   | State level   | 3 each   |
|           |   | University  | 2 each   |

|    |  |   |   |
|----|--|---|---|
|    | iv. Worked as chairman /rapporteurs in seminars/ symposium /workshop /conferences etc. | (c) Chairman<br>International<br>National<br>State<br>(d) Rapporteurs<br>International<br>National<br>State | 10 each<br>5 each<br>3 each<br>5 each<br>3 each<br>2 each |
| 6. | Providing other services like night Library, reprography, ICT, Audio Visual aids etc.  | Other services rendered in addition to regular service  | 15 each   |
| 7. | Innovative services  | i. To encourage staff and student reading behavior<br>ii. Knowledge Management System                       | 10 each   |

\* If a paper presented in conference / seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation (E) (ii)

### Summary of Scores

| Sr. No. | Criteria  | Last Academic Year | Total -Score for Assessment Period | Annual Average Score for Assessment Period |
|---------|---|--------------------|------------------------------------|--|
| 1       | Procurement, organization, and delivery of knowledge and information through Library services |                    |                                    |  |
| 2       | Co-Curricular, Extension and Professional Development Related Activities                      |                    |                                    |  |
| 3       | Research and Academic Contributions   |                    |                                    |  |

Table – 2 C

Performance and academic contributions for Sports Officer / Physical Training Instructor

| Sr. No.                     | Academic / Research / Extension Activities   | Faculties of Agriculture/ Agril. Engg./ Fisheries/ Forestry / Horticulture  | Max. points for Academic Staff                 |                  |
|-----------------------------|--|---|--|------------------|
| 1.                          | <b>Research Publications</b>   |   |  |                  |
|                             | i. Research publication  | i. Peer-Reviewed or UGC listed Journals/NAAS rated journals (National Academic Agricultural Sciences/Referred Journals periodicals having ISBN/ISSN numbers | 8 each publication                             |                  |
|                             |  | ii. Technical articles published but not covered above (excluding popular articles)   | 2 each publication                             |                  |
|                             | ii. Papers in Conferences or Seminars or Workshops etc   | Participation and presentation of research papers (oral or poster) in   |  |                  |
|                             |  | (a) International conference  | 5 each   |                  |
| (b) National                |  | 3 each  |  |                  |
| (c) Regional or State level |  | 2 each  |  |                  |
| 2.                          | <b>Research publications (books, chapters in books, other than referred journal articles)</b>  | Text or reference Books published by International publishers with an established peer review system  | 12/ each author and 5/ Chapter in edited books |                  |
|                             |  | Subjects books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers   | 10/ each author and 5/chapter in edited books  |                  |
|                             |  | Subjects books by other local publishers/ e publication   | 8/ each author and 2.5/chapter in edited books |                  |
|                             |  | Chapters contributed to edited knowledge based volumes published by international Publishers  | 8/ chapters                                    |                  |
|                             |  | Chapters in knowledge based volumes by Indian/ National level publishers.   | 3/ Chapter                                     |                  |
|                             |  | Worked as editor of book / periodical / abstract book / souvenir  | 5 each   |                  |
|                             |  |   |  |                  |
| 3.                          | <b>Consultancy Projects carried out / ongoing</b>  | Amount mobilized with minimum of Rs. Fifty thousand only.   | 3 per every Rs. Fifty thousand only            |                  |
| 4.                          | <b>RESEARCH GUIDANCE</b>   |   |  |                  |
|                             | i. M.Phil.   | Degree awarded  | 3 each candidate                               |                  |
|                             | ii. M.Phil / MP.Ed.  | Member in Advisory committee (Degree awarded)   | 2 each candidate                               |                  |
|                             | iii. Ph.D.   | Degree awarded – Major Advisor  | 10 each candidate                              |                  |
|                             |  | Ph.D.   | Co-major Advisor                               | 7 points         |
|                             |  | Ph.D  | Member advisory committee                      | 5 each candidate |
| 5.                          | <b>TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS</b>  |   |  |                  |
|                             | i. Participated in Refresher courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development | (a) Not less than two weeks duration<br>(b) Two weeks duration (Not less than 10 days)  | 10 each<br>5 each                              |                  |

|   |   |   |                            |
|---|---|---|----------------------------|
|   | Programmes, Faculty Development Programmes  |   |                            |
|   | ii. Organized the refreshers course or seminar or symposium or workshop etc.                                    | Convener<br>Co-convener or secretary                              | 10 each<br>5 each          |
|   | iii. Lecture delivered as resources person in seminar / symposium / workshop, refreshers course / training etc. | International   | 10 each                    |
|   |   | National  | 7 each                     |
|   |   | State level   | 3 each                     |
|   |   | University  | 2 each                     |
|   | iv. Worked as chairman /rapporteurs in seminars/ symposium/ workshop/ conferences etc.                          | (a) Chairman<br>International                                     | 10 each                    |
|   |   | National  | 5 each                     |
|   |   | State   | 3 each                     |
|   |   | (b) Rapporteurs<br>International                                  | 5 each                     |
|   |   | National  | 3 each                     |
|   |   | State   | 2 each                     |
| 6.  | <b>Student selected in international / national / state / inter university /west zone / inter collegiate</b>    | International   | 25 per student             |
|   |   | National / ICAR Sports  | 12 per student             |
|   |   | State / Ashwamedh / Krida Mohostav / West Zone / Inter University | 10 per student             |
|   |   | University level / Inter Collegiate                               | 2 per student              |
| 7.  | <b>Proficiency achieved by students (played in International / National / State / Inter zonal / zonal)</b>      | International   | 1. Position 20 per student |
|   |   |   | 2. Position 18 per student |
|   |   |   | 3. Position 15 per student |
|   |   | National / ICAR Sports  | 1. Position 15 per student |
|   |   |   | 2. Position 10 per student |
|   |   |   | 3. Position 8 per student  |
| State / Ashwamedh / Krida Mohostav / West Zone / Inter University | 1. Position 10 per student  |   |                            |
|   | 2. Position 8 per   |   |                            |

|            |  |   |   |
|------------|--|---|---|
|            |  |   | student<br>3. Position 5 per student  |
|            |  | University level / Inter Collegiate             | 1. Position 5 per student<br>2. Position 3 per student<br>3. Position 2 per student |
| <b>8.</b>  | <b>TEACHING</b>  |   |   |
|            | i. Teaching as per the prescribed norms                                    |   | 15 per year   |
|            | ii. Expert lecture or guest faculty or adjunct faculty                     | Within the University<br>Outside the University | 3 each<br>2 each  |
|            | iii. Visiting faculty to other organization or university                  |   | 2 each lecture  |
|            | iv. Evaluation of Ph.D. thesis   |   | 5 each  |
|            | v. Evaluation of Master thesis   |   | 3 each  |
|            | vi. Curriculum Development   | University level                                | 5 each  |
|            |  | National Level                                  | 7 each  |
| <b>9.</b>  | <b>Medals/ Awards and Honors</b>   |   |   |
|            | International  |   | 7 each  |
|            | National   |   | 5 each  |
|            | State level  |   | 3 each  |
|            | Best oral presentation   |   | 3 each  |
|            | Best poster presentation   |   | 3 each  |
|            | Appreciation letter by University authority                                |   | 1 each  |
| <b>10.</b> | <b>Additional charge held more than six month's duration</b>               | Same post                                       | 1 each  |
|            |  | Higher post                                     | 2 each  |
| <b>11.</b> | <b>Worked as Chairman /Member for selection committee Chairman Member.</b> | Chairman  | 3 each  |
|            |  | Member  | 2 each  |

|     |  |   |         |
|-----|--|---|---------|
| 12. | <b>Infrastructure Development<br/>Moderation of play ground / gymnasium etc.</b> | 1 to 5 lakhs  | 1 each  |
|     |  | 5 to 50 lakhs   | 2 each  |
|     |  | 50 to 100 lakhs   | 3 each  |
|     |  | More than 1 crore   | 4 each  |
| 13. | <b>Other contribution</b>  | Rector / Monitor / campus development / team manager / educational tour | 2 each  |
| 14. | <b>Referee examination passed</b>  | National level  | 25 each |
|     |  | State level   | 15 each |
|     |  | District level  | 10 each |



**Table: 3 A**  
**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities/ Colleges**

| S.N. | Academic Record  | Score   |                               |   |
|------|--|---|-------------------------------|---|
| 1.   | <b>Graduation</b>  | <b>Maximum marks 5</b>                            |                               |   |
|      |  | 80% & Above<br>= 05                               | 60% to less<br>than 80% = 2.5 | 5% grace admissible for candidates<br>belonging<br>to SC/ST/OBC(non-creamy<br>layer)/PWD) |
| 2.   | <b>Post Graduation</b>   | <b>Maximum marks 5</b>                            |                               |   |
|      |  | 85% & Above<br>= 05                               | 75% to less<br>than 85% = 2.5 | 5% grace admissible for<br>candidates belonging to<br>SC/ST/OBC(non-creamy<br>layer)/PWD) |
| 3.   | <b>Ph.D.</b>   | <b>Maximum marks 10</b>                           |                               |   |
|      |  | Ph. D. Degree from recognized university 10 marks |                               |   |
| 4.   | <b>NET with JRF</b>  | <b>Maximum marks 07</b>                           |                               |   |
|      | NET with JRF   | 07  |                               |   |
|      | NET  | 05  |                               |   |
|      | SET  | 03  |                               |   |
| 5.   | <b>Research Publications<br/>(2 marks for each<br/>research publication<br/>published in Peer-<br/>Reviewed or<br/>UGC/NAAS listed<br/>Journals)</b>                       | <b>Maximum marks 10</b>                           |                               |   |
| 6.   | <b>Teaching/Research/<br/>Extension/Post<br/>Doctoral Experience<br/>(2 marks<br/>for one year each)#</b>  | <b>Maximum marks 10</b>                           |                               |   |
| 7.   | <b>Awards</b>  | <b>Maximum marks 03</b>                           |                               |   |
|      | International/ National<br>Level (Award given by<br>International<br>Organizations/<br>Government of India/<br>Government of India<br>recognized National<br>Level Bodies) | 03  |                               |   |
|      | State Level (Awards<br>given by State<br>Government)   | 02  |                               |   |

These marks will be carried forward for judging the performance of candidate and preparing merit list by adding remaining 50 % marks obtained by the candidates during personal interview and domain knowledge as mentioned in Table 4.

**Table: 3 B**  
**Distribution of Academic Record (20%) for Nomination of Associate Professor and Professor**

| S.N.       | Academic Record  | Score                            |
|------------|--|----------------------------------|
| <b>(A)</b> | <b>Academic Qualification –</b>  | <b>Maximum 10 Marks</b>          |
| i)         | Additional Degree or Diploma in any field from recognized institution -  | 5 Marks each                     |
| ii)        | Post Doctoral Fellowship   | 5 Marks                          |
| iii)       | State or National or Professional Society Award or Gold Medal or Fellowship  | 5 Marks                          |
| iv)        | Fellow of Professional Society -   | 5 Marks                          |
| <b>(B)</b> | <b>Employment and record and experience –</b>  | <b>Maximum 15 Marks</b>          |
|            | Experience over and above the minimum experience in the cadre of Assistant Professor / Associate Professor or it's equivalent post   | 5 marks for every completed year |
| <b>(C)</b> | <b>Service in Remote areas / Affected areas — 2.5 marks for each completed year of service (Remote Area / Affected area) to be defined by the individual University</b>                            | <b>Maximum 2.5 Marks</b>         |
| <b>(D)</b> | <b>Significant contribution in relevant field and leadership –</b>   | <b>Maximum 12.5 marks</b>        |
| i)         | Patent or Release of variety or technology or joint agresco recommendations or design or product or process development or Farm development -  | 5 marks each;                    |
| ii)        | Farm development or Nursery Management or Livestock Management or Production of Seed or Biofertilizers or Bioagents or Extension activities or Development of teaching aids or practical manuals - | 5 marks / year                   |
| <b>(E)</b> | <b>Award / Recognition –</b>   | <b>Maximum 5 marks</b>           |
| i)         | National & State level award -   | 5 mark each                      |
| ii)        | Best Paper / Poster Award -  | 2.5 mark each                    |
| iii)       | Member of the State / National Level Committee -   | 2.5 mark each                    |
| iv)        | Member of Professional Society -   | 5 mark each                      |
| v)         | Reviewer or Referee of journal –   | 2.5 mark each                    |
| <b>(F)</b> | <b>Externally funded projects / Inter Institutional Projects –</b>   | <b>Maximum 7.5 marks</b>         |
| i)         | Competitive grant projects funded by agencies other than host University regular programme   | 5 Mark each                      |
| ii)        | Joint Project of the University with State or Centre or Public or Private Sectors -  | 5 mark each                      |
| <b>(G)</b> | <b>Summer or Winter School or Refresher course or Seminar or Symposia</b>  | <b>Maximum 5 mark</b>            |
| i)         | Course Director or Coordinator -   | 5 marks each                     |
| ii)        | Resource Person –  | 1 mark each lecture              |
| <b>(H)</b> | <b>Publications</b>  | <b>Maximum 37.5 marks :</b>      |
| i)         | Articles in NAAS rated journals  | Marks as per NAAS rating;        |
| ii)        | Articles in Referred Journals other than NAAS  | 2.5 Mark each;                   |

|            |   |                               |
|------------|---|-------------------------------|
|            | having ISSN/ISBN  |                               |
| iii)       | Conference or Technical Publication   | 1 mark each;                  |
| iv)        | Folder or Popular articles -  | 1 marks each;                 |
| v)         | Books -   | 5 mark each                   |
| <b>(I)</b> | <b>Institutional Building –</b>   | <b>Maximum 2.5 marks</b>      |
|            | Lab or farm or workshop development Rector or Monitor or NSS Programme Officer or NCC In-charge or Students Welfare activities or Monitoring and coordinating of teaching or research or extension activities |                               |
| <b>(J)</b> | <b>International Exposure –</b>   | <b>Maximum 2.5 marks</b>      |
| i)         | International training or symposia or seminars or symposia or workshop or study tour / visiting professor within country or abroad -  | 2.5 mark each;                |
| ii)        | Experience of working in International Institute within India or abroad -   | 2.5 marks year of experience. |

# *However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

Number of candidates to be called for interview shall be decided by the concerned universities or as per Government Directives time to time if any..

|                                    |            |
|------------------------------------|------------|
| C) Academic Score (A+D+E+F+G+ I+J) | 45.0       |
| Research Publications (H)          | 37.5       |
| Teaching Experience (B+C)          | 17.5       |
| <b>TOTAL</b>                       | <b>100</b> |

Table - 4

Minimum Score for Nomination of academic staff in Universities/Colleges and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the Statute

|  | Assistant Professor /<br>equivalent cadres<br>Level 10  | Associate Professor /<br>equivalent cadres<br>Level 13 A  | Professor / equivalent<br>cadres Level 14   |
|--|---|---|---|
| <b>Minimum<br/>Qualification and<br/>Minimum Scores</b>              | <b>Minimum<br/>Qualification as<br/>stipulated in the<br/>Statute</b>   | <b>Minimum<br/>Qualification as<br/>stipulated in this<br/>Statute and Required<br/>Grade &amp; Score as per<br/>Table 2(A)/2(B)/2(C)<br/>and Table<br/>1(A)/1(B)/1(C)<br/>Annexure II</b>  | <b>Minimum<br/>Qualification as<br/>stipulated in this<br/>Statute and Required<br/>Grade &amp; Score as per<br/>Table 2(A)/2(B)/2(C)<br/>and Table<br/>1(A)/1(B)/1(C)<br/>Annexure II</b>  |
| Selection Board criteria<br>/ weightages (Total<br>Weightages = 100) | <p><b>a) Academic Record<br/>and Research<br/>Performance (50%)</b><br/>(As per Table 3A)</p> <p><b>b) Assessment Domain<br/>Knowledge and<br/>Teaching Skills (30%)</b><br/>(1) Content of Topic –<br/>10 Marks<br/>(2) Communication<br/>Skill – 10 Marks<br/>(3) Answering ability –<br/>10 Marks</p> <p><b>c) Interview<br/>performance (20%)</b><br/>For personal interview,<br/>a candidate getting less<br/>than seven marks on an<br/>average of the marks<br/>given by all members,<br/>combined shall be<br/>rejected even if his or<br/>her total grade is higher<br/>than that of other<br/>candidates.</p> | <p><b>a) Academic<br/>background (20%)</b><br/>(As per Table 3B)</p> <p><b>b) Research<br/>performance based on<br/>Table 2(A)/2(B)/2(C)<br/>(40%)</b></p> <p><b>c) Assessment of<br/>Domain Knowledge<br/>and Teaching Skills<br/>(20%)</b><br/>(1) Content of Topic – 5<br/>Marks<br/>(2) Communication<br/>Skill – 5 Marks<br/>(3) Answering ability –<br/>10 Marks</p> <p><b>d) Interview<br/>performance (20%)</b><br/>For personal interview,<br/>a candidate getting less<br/>than seven marks on an<br/>average of the marks<br/>given by all members,<br/>combined shall be<br/>rejected even if his or<br/>her total grade is higher<br/>than that of other<br/>candidates.</p> | <p><b>a) Academic<br/>background (20%)</b><br/>(As per Table 3B)</p> <p><b>b) Research<br/>performance based on<br/>Table 2(A)/2(B)/2(C)<br/>(40%)</b></p> <p><b>c) Assessment of<br/>Domain Knowledge<br/>and Teaching Skills<br/>(20%)</b><br/>(1) Content of Topic – 5<br/>Marks<br/>(2) Communication<br/>Skill – 5 Marks<br/>(3) Answering ability –<br/>10 Marks</p> <p><b>d) Interview<br/>performance (20%)</b><br/>For personal interview,<br/>a candidate getting less<br/>than seven marks on an<br/>average of the marks<br/>given by all members,<br/>combined shall be<br/>rejected even if his or<br/>her total grade is higher<br/>than that of other<br/>candidates.</p> |

**TABLE - 5 A**  
**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR**  
**PROMOTION OF UNIVERSITY/COLLEGE TEACHERS THROUGH CAREER**  
**ADVANCEMENT SCHEME**

| Sr. No. | Promotion of Academic Staff through CAS                                       | Service requirement  | Minimum Academic Performance Requirement and Screening / Selection   |
|---------|---|--|--|
| 1       | Assistant Professor / equivalent cadres From Level 10 to Level 11             | Assistant Professors who have completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Agriculture as well as Courses, such as M.Tech., M.V.Sc., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses. | i. Minimum scores as per the norms provided in Table 6A;<br>ii. TWO Refresher or Research Methodology Course of 3 week (21 days) duration during the assessment period;<br>iii. Published one research publication in the peer-reviewed journals or UGC/ NAAS listed journals during the assessment period.<br>iv. Screening cum Verification process for recommending promotion.  |
| 2       | Assistant Professor / equivalent cadres From Level 11 to Level 12             | Assistant Professors who have completed five years of service in Academic Level 11.  | i. Ph.D. Degree in the subject concerned/allied/relevant discipline.<br>ii. Minimum scores as per the norms provided in Table 6A;<br>iii. One course or programme from among the categories of methodology workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development programmes and Faculty Development Programmes of 2/3 week duration during the assessment period;<br>iv. Published three research publication in the peer-reviewed journals or UGC/ NAAS listed journals during assessment period.<br>v. Screening cum Verification process of recommending promotion. |
| 3       | Assistant Professor (Stage 12) to Associate Professor (Level 12 to Level 13A) | Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.   | i. A Ph.D. degree in subject concerned /allied/relevant discipline.<br>ii. Minimum scores as per the norms provided in Table 6A;<br>iii. A minimum of seven publications in the peer reviewed or UGC/NAAS listed journals out of which three papers should have been published during the assessment period.   |

|   |   |  |  |
|---|---|--|--|
|   |   |  | <p>iv. Evidence of the any one of the following. a. Having guided at least one Ph.D. candidate b. Experience of having guided at least Two PG students c. Received two recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore; d. Developed at least two varieties of crops or breeds e. Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education; f. worked on advisory committee of five post graduate students</p> <p>v. One course or programme from among the categories of Methodology Workshop, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes and Faculty Development Programmes of minimum one week duration during assessment period;</p> <p>vi. A Selection Board process as stipulated in Act and Statute.</p> |
| 4 | Associate Professor (Level 13A) to Professor / equivalent cadres (Level 14) | Associate Professors who have completed three years of service in Academic Level 13A | <p>i. A Ph.D. degree in subject concerned/allied/relevant discipline.</p> <p>ii. A minimum of ten research publications in the peer- reviewed or UGC- listed journals out of which three research papers should have been published during the assessment period.</p> <p>iii. Evidence of the any one of the following a. Having guided at least one Ph.D. candidate b. Experience of having guided at least Two PG students c. Received two recommendations of the Joint Agricultural Research Council of the State Agricultural Universities or recommendation of Central Variety Release Committee therefore; d. Developed at least two varieties of crops or breeds e. Having the proof of transfer of two or more technologies or varieties, and duly certified by Director of Extension Education; f. worked on advisory committee of five post</p>  |

|   |   |                                       |   |
|---|---|---------------------------------------|---|
|   |   |                                       | graduate students,<br>iv. Minimum scores as per the norms provided in Table 6A.<br>v. A Selection Board process as stipulated in Act and Statute  |
| 5 | Professor (Level 14) to Senior Professor (Level 15) | Ten years' experience as a Professor. | i. A minimum of ten publications in the peer-reviewed or UGC/ NAAS listed journals and Post Graduate/ Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.<br>ii. Additional credentials are to be evidenced by:<br>post-doctoral research outputs of high standard,<br>awards / honours / recognitions / patents and IPR on products and processes developed / technology transfer achieved; and<br>Additional research degrees like D.Sc., D.Litt., etc. ;<br>iii. A review process to be decided by MAURB. |

TABLE - 5 B

**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR  
PROMOTION OF LIBRARIANS THROUGH CAREER ADVANCEMENT SCHEME**

| S<br>r.<br>N<br>o. | Promotion of Academic Staff<br>through CAS  | Service<br>requirement   | Minimum Academic Performance<br>Requirement and Screening /<br>Selection   |
|--------------------|---|--|--|
| 1                  | University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian(Senior Scale/Academic level 11) /College Librarian(Senior Scale/Academic level 11)                                   | An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. degree, or six years of service for those without a M.Phil or a Ph.D. degree. | <ol style="list-style-type: none"> <li>1. He/she has attended at least two Orientation course of 21 days' duration ; and</li> <li>2. Training, Seminar or Workshop on Automation and digitalization, maintenance and related activities, of at least 5 days.</li> <li>3. Minimum scores as per the norms provided in Table 6B.</li> <li>4. The promotion is recommended by a screening-cum-evaluation committee.</li> </ol>  |
| 2                  | University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/College Librarian (Selection Grade/Academic level 12) | Completed five years of service in Academic Level 11/Senior Scale.   | <ol style="list-style-type: none"> <li>1. He / she has done any two of the following in the last five years:               <ol style="list-style-type: none"> <li>i. Training/ Seminar/ Workshop/Course on automation and digitalization,</li> <li>ii. Maintenance and other activities as per Appendix II, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),</li> <li>iii. Taken/developed one MOOCs course in the relevant subject (with e certification), or</li> <li>iv. Library up-gradation course.</li> </ol> </li> <li>2. Minimum scores as per the norms provided in Table 6B;</li> <li>3. The promotion is</li> </ol> |



|   |   |  |  |
|---|---|--|--|
|   |   |  | recommended by a screening-cum-evaluation committee.   |
| 3 | University Assistant Librarian (Selection Grade/Academic level 12) / College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A) | Completed three years of service in Selection Grade/Academic Level 12. | <ol style="list-style-type: none"> <li>1. He/she has done any one of the following in the last three years: <ol style="list-style-type: none"> <li>i. Training/ Seminar/ Workshop/ Course on automation and digitalization,</li> <li>ii. Maintenance and related activities of at least two weeks' (ten days) duration,</li> <li>iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),</li> <li>iv. Taken/developed one MOOCs course in the relevant subject (with e certification), and</li> <li>v. Library up-gradation course.</li> </ol> </li> <li>2. Minimum scores as per the norms provided in Table 6B;</li> <li>3. The promotion is recommended by a Selection Committee constituted as per Act and Statute on the basis of the interview performance.</li> </ol>           |
| 4 | University Deputy Librarian/ College Librarians (Academic Level 13A) to University Deputy Librarian/ College Librarians (Academic Level 14)   | Completed three years of service in Academic Level 13A.                | <ol style="list-style-type: none"> <li>1. He/she has done any one of the following in the last three years: (i) Training/ Seminar/ Workshop/ Course on automation and digitalization, (ii) Maintenance and related activities as prescribed as per university act and statute of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.</li> <li>2. Evidence of innovative library services, including the integration of ICT in a library.</li> <li>3. A Ph.D. Degree in Library Science/Information Science/ Documentation /archives and Manuscript- Keeping.</li> <li>4. Minimum scores as per the</li> </ol> |

|  |  |  |   |
|--|--|--|---|
|  |  |  | norms provided in Table 6B.<br>5. A review process to be decided<br>by MAURB. |
|--|--|--|---|

TABLE - 5 C

**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF ASSISTANT PROFESSOR OF PHYSICAL EDUCATION, SPORTS OFFICER AND PHYSICAL TRAINING INSTRUCTOR (PTI) THROUGH CAREER ADVANCEMENT SCHEME**

| Sr. No. | Promotion of Academic Staff through CAS  | Service requirement  | Minimum Academic Performance Requirement and Screening / Selection  |
|---------|--|--|---|
| 1       | Assistant Professor of Physical Education and Sports Officer/ PTI (Academic Level 10) to Assistant Professor of Physical Education and Sports Officer/ PTI (Senior Scale/Academic Level 11)                    | Completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or five years of service with an M.Phil. degree or six years of service for those without an M. Phil or Ph.D. degree. | <ol style="list-style-type: none"> <li>1. He/she has attended one Orientation course of 21 days' duration; and</li> <li>2. He/she has done any of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).</li> <li>3. Minimum scores as per the norms provided in Table 6C.</li> <li>4. The promotion is recommended by a screening-cum-evaluation committee.</li> </ol>   |
| 2       | Assistant Professor of Physical Education and Sports Officer/ PTI (Senior Scale/ Academic Level 11) / to Assistant Professor of Physical Education and Sports Officer/ PTI (Selection Grade/Academic Level 12) | Completed five years of service in Senior Scale/ Academic Level 11.  | <ol style="list-style-type: none"> <li>1. He/she has done any two of the following in the last five years: (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).</li> <li>2. Minimum scores as per the norms provided in Table 6C.</li> <li>3. The promotion is recommended by a screening-cum-evaluation committee.</li> </ol> |
| 3       | Assistant Professor of Physical Education and Sports Officer/ PTI (Selection Grade/Academic Level 12) to Assistant Professor   | Completed three years of service in Selection Grade/ Academic Level 12.  | <ol style="list-style-type: none"> <li>1. He/she has done any one of the following during last three years:                     <ol style="list-style-type: none"> <li>i) Completed one course / programme from among the categories of Refresher courses, Research Methodology Workshop,</li> </ol> </li> </ol>  |

|   |  |   |   |
|---|--|---|---|
|   | of Physical Education and Sports Officer/ PTI (Academic Level 13 A)  |   | <p>ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),</p> <p>iii) Taken / developed one MOOCs course in relevant subject (with e-certification).</p> <p>2. Minimum scores as per the norms provided in Table 6C.</p> <p>3. The promotion is recommended by a selection committee constituted as per Act and Statute on the basis of the interview performance.</p>  |
| 4 | Assistant Professor of Physical Education and Sports Officer/ PTI (Academic Level 13 A) to Assistant Professor of Physical Education and Sports Officer/ PTI (Academic Level 14) | Completed three years of service in Academic Level 13A. | <p>1. He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching- Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with certification).</p> <p>2. Evidence of organizing competitions and coaching camps of at least two weeks duration.</p> <p>3. Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc..</p> <p>4. A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.</p> <p>5. Minimum scores as per the norms provided in Table 6C.</p> <p>6. The review process to be decided by MAURB.</p> |

TABLE - 6 A

(Minimum Score requirement for the promotion of teachers under CAS in University/College teachers)

| Sr. No. |   | Assistant Professor<br>(Academic Level 10 to Academic Level 11)  | Assistant Professor<br>(Academic Level 11 to Academic Level 12)  | Assistant Professor<br>(Academic Level 12 to Academic Level 13A)   | Associate Professor<br>(Academic Level 13A to Academic Level 14)   |
|---------|---|--|--|--|--|
| 1.      | Research and Academic Contribution (Table 2A)   | 40/ assessment period  | 100/ assessment period   | 90/ assessment period  | 120/ assessment period   |
| 2.      | Expert assessment System  | Screening Committee  | Screening Committee  | Selection Committee  | Selection Committee  |
| 3.      | Percentage Distribution of Weightage Points In the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50%, - | No separate points. Screening committee to verify over all grading as per Appendix II Table 1A and 2A. | No separate points. Screening committee to verify over all grading as per Appendix II Table 1A and 2A. | 'satisfactory' or 'good' grade in Table 1A.<br><br>30%- Contribution to academic/research to be calculated from Table 2A.<br><br>50%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 20 Marks<br>(2) Communication Skill – 20 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance | 'satisfactory' or 'good' grade in Table 1A.<br><br>50%- Contribution to academic/research to be calculated from Table 2A.<br><br>30%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 10 Marks<br>(2) Communication Skill – 10 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance |

TABLE - 6 B

(Minimum Score requirement for the promotion of Library staff under CAS in Universities/ Colleges.)

| Sr. No. |   | Assistant Librarian (Level 10 to Level 11)   | Assistant Librarian (Level 11 to Level 12)   | Assistant Librarian (Selection Grade/ Deputy Librarian) (Level 12 to Level 13A)  | Deputy Librarian (Level 13A to Level 14)   |
|---------|---|--|--|--|--|
| 1.      | Research and Academic Contribution (Table 2B)   | 40/ assessment period  | 100/ assessment period   | 90/ assessment period  | 120/ assessment period   |
| 2.      | Expert assessment System  | Screening Committee  | Screening Committee  | Selection Committee  | Selection Committee  |
| 3.      | Percentage Distribution of Weightage Points In the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50%, - | No separate points. Screening committee to verify over all grading as per Appendix II Table 1B and 2B. | No separate points. Screening committee to verify over all grading as per Appendix II Table 1B and 2B. | 'satisfactory' or 'good' grade in Table 1B.<br><br>30%- Contribution to academic/research to be calculated from Table 2B.<br><br>50%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 20 Marks<br>(2) Communication Skill – 20 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance | 'satisfactory' or 'good' grade in Table 1B.<br><br>50%- Contribution to academic/research to be calculated from Table 2B.<br><br>30%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 10 Marks<br>(2) Communication Skill – 10 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance |

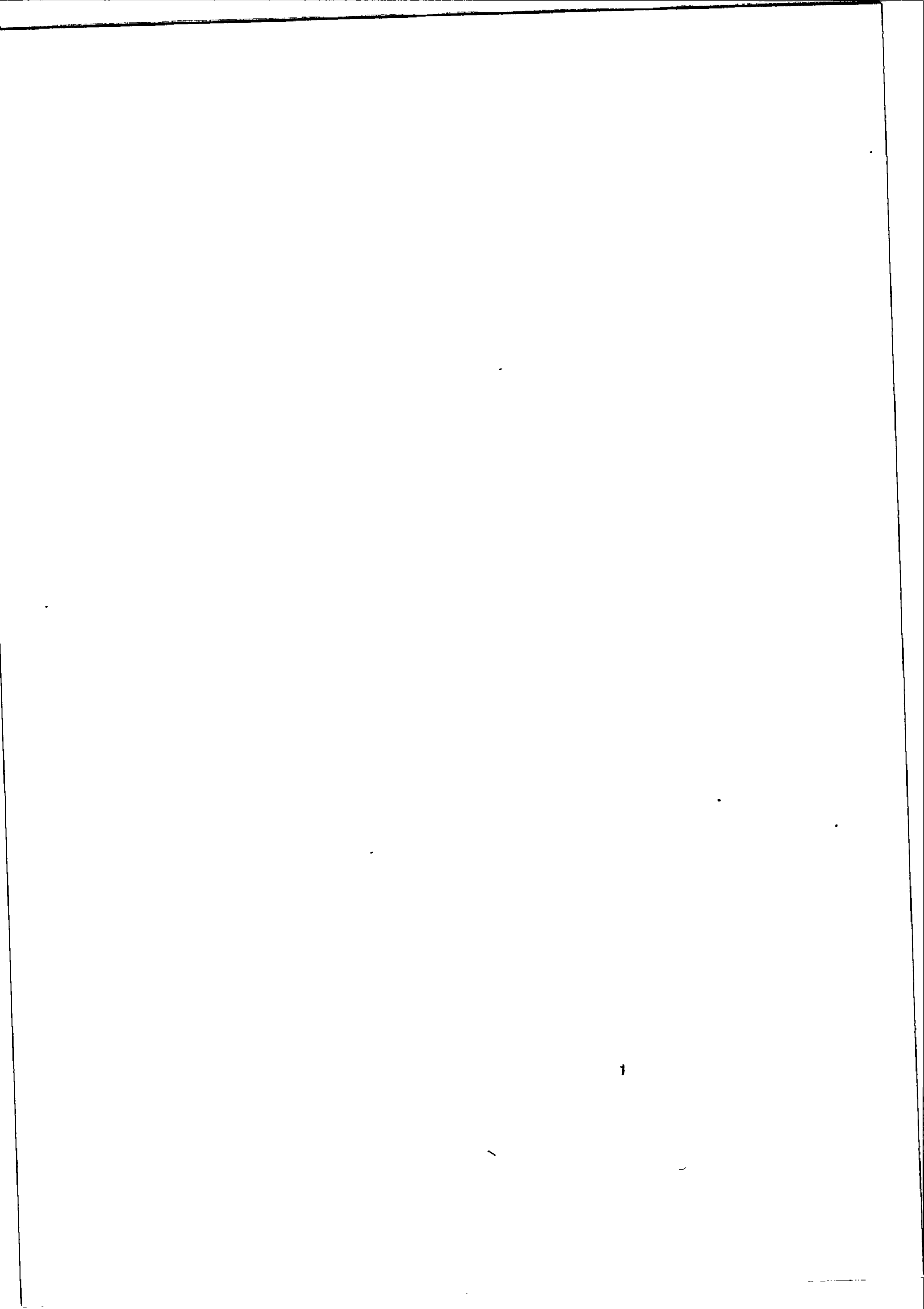
TABLE -6 C

(Minimum Score requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)

| S. No. |   | Assistant Director (Level 10 to Level 11)  | Assistant Director (Level 11 to Level 12)  | Assistant Director (Selection Grade/ Deputy Director) (Level 12 to Level 13 A)   | Deputy Director (Level 13 A to Level 14)  |
|--------|---|--|--|--|---|
| 1.     | Research and Academic Contribution (Table 2C)   | 40/ assessment period  | 100/ assessment period   | 90/ assessment period  | 120/ assessment period  |
| 2.     | Expert assessment System  | Screening Committee  | Screening Committee  | Selection Committee  | Selection Committee   |
| 3.     | Percentage Distribution of Weightage Points In the Expert Assessment (Total Weightage = 100. Minimum required for promotion is 50%, - | No separate points. Screening committee to verify over all grading as per Appendix II Table 1C and 2C. | No separate points. Screening committee to verify over all grading as per Appendix II Table 1C and 2C. | 'satisfactory' or 'good' grade in Table 1C.<br>30%- Contribution to academic/research to be calculated from Table 2C.<br><br>50%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 20 Marks<br>(2) Communication Skill – 20 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance | 'satisfactory' or 'good' grade in Table 1C.<br>50%- Contribution to academic/research to be calculated from Table 2C<br><br>30%- Assessment of domain knowledge and teaching practices.<br>(1) Content of Topic – 10 Marks<br>(2) Communication Skill – 10 Marks<br>(3) Answering ability – 10 Marks<br><br>20% - Interview Performance |

By order and in the name of the Governor of Maharashtra,

ANOOP KUMAR,  
Additional Chief Secretary to the Government.





(3) The Comptroller shall—

- (a) ensure that no expenditure, not authorised in the budget, is incurred by the University ;
- (b) be responsible for ensuring that the expenditures are made as authorised in the budget; when any budget revisions are required in the interest of expediting new programmes, changed requirements or any other reasons, he shall be responsible for preparing the needed revisions and expediting their approval by the concerned authorities ;
- (c) disallow any expenditure, which may contravene any provision of this Act or any Statutes made thereunder or for which provision is required to be made by or under this Act or any such Statute ;
- (d) propose to the Executive Council that explanation be called for unauthorised expenditure or other financial irregularities in any particular case and recommend disciplinary action against the persons at fault.

(4) The Comptroller may by writing under his hand addressed to the Vice-Chancellor resign his office. The resignation shall be delivered to the Vice-Chancellor ordinarily sixty days prior to the date on which the Comptroller wishes to be relieved of his office, but the Executive Council may relieve him earlier. The resignation shall take effect from the date of relief.

(5) The Comptroller shall exercise such other powers and perform such other duties as are laid down by or under this Act or may be conferred or imposed on him by the Statutes or by the Vice-Chancellor.

**Deans of Faculties.** 21. (1) The Dean of each Faculty of each University shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>1</sup>[the Recruitment Board] constituted under section 58.

(2) The Dean of each Faculty shall be the Chief Executive and Academic officer of the Faculty, responsible to the Vice-Chancellor for its administration.

**Duties of Dean of Faculty.** 22. (1) The Dean of each Faculty shall be responsible for the organisation and conduct of teaching research and extension education work of the Department included in the Faculty, and for that purpose shall pass such orders as may be necessary in consultation with the Head of Department concerned.

(2) The Dean shall look into and be responsible for the due observance of the Statutes and Regulations relating to the Faculty.

(3) He shall preside over the meetings of the Faculty.

(4) He shall formulate and present policies to the Academic Council for its consideration.

(5) He shall make reports to the Vice-Chancellor on the work of the different Departments of the Faculty.

(6) He shall supervise the registration and progress of the students in the colleges of the Faculty.

(7) He shall be responsible to the Vice-Chancellor for the proper use of buildings assigned to the colleges, schools and research institutions and of the equipment thereof.

(8) He shall prepare the budgets in consultation with the appropriate officers and staff members in the technical area.

(9) Each Dean shall have such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

**Director of Instruction.** 23. (1) The Director of Instruction of each University shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>2</sup>[the Recruitment Board] constituted under section 58.

(2) The Director shall work directly under the Vice-Chancellor and shall be responsible for the due performance of the functions of the colleges and other teaching institutions and shall co-ordinate and guide education, in all the constituent and affiliated colleges of the University in close co-operation with the Deans of Faculties and other officers.

(3) The Director shall exercise such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

<sup>1</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013, s.4.

<sup>2</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013, s.5.

Director of Research. 24. (1) The Director of Research of each University shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>1</sup>[the Recruitment Board] constituted under section 58.

(2) The Director of Research shall work directly under the Vice-Chancellor and shall be responsible for the due performance of functions of the research stations all over the University area and shall co-ordinate all research of the University in close co-operation with the Deans of Faculties and other officers.

(3) The Director shall exercise such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

Director of Extension Education. 25. (1) The Director of Extension Education of each University shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>2</sup>[the Recruitment Board] constituted under section 58.

(2) The Director shall work directly under the Vice-Chancellor and shall be responsible for the co-ordination of all extension education programmes of the University in close co-operation with the Deans of Faculties and other officers.

(3) The Director shall exercise such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

<sup>7</sup>[Students' Welfare Officer.] 26. (1) <sup>3</sup>[The Students' Welfare Officer] of each University shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>4</sup>[the Recruitment Board] constituted in accordance with the provisions of the Statutes made in that behalf.

(2) <sup>5</sup>[The Students' Welfare Officer of each University shall work under the Director of Instruction of the University] and shall be responsible for handling all affairs connected with the students, such as accommodation, scholarship and freeship opportunities, medical facilities, extra curricular activities, liaison between students and teachers, students counselling, job opportunities, placement of graduates and their other problems.

(3) The <sup>6</sup>[Students' Welfare Officer] shall exercise such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

Associate Dean. 27. (1) The Associate Dean shall be a whole-time salaried officer of the University and shall be appointed by the Vice-Chancellor on the recommendation of <sup>4</sup>[the Recruitment Board] constituted under section 58.

(2) The Associate Dean shall be responsible for conducting teaching, research and extension education programmes at all levels within the limits of the prescribed region and shall also be the Principal of a constituent college.

(3) The Associate Dean shall exercise such other powers and perform such other duties as are laid down by or under this Act and as may be prescribed.

Power to determine conditions of University employees. 28. Subject to the provisions of this Act, the designations, qualifications, method of recruitment, pay, allowances and other conditions of service of all employees of each University and their powers and duties shall be such as may, from time to time, be determined by the Statutes and Regulations.

## CHAPTER V.

### AUTHORITIES OF THE UNIVERSITIES.

Authorities of University. 29. The following shall be the authorities of each University, namely :—

- (i) the Executive Council,
- (ii) the Academic Council,

<sup>1</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013, s. 6.

<sup>2</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013, s.7.

<sup>3</sup> These words were substituted for the words "Director of Students' Welfare" by Mah. 14 of 2003, s. 7(a).

<sup>4</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013, s.8.

<sup>5</sup> These words were substituted for the words "the Director shall work directly under the Vice-Chancellor" by Mah. 14 of 2003 s. 7(b).

<sup>6</sup> These words were substituted for the words "Director" *ibid.*, s. 7(c).

<sup>7</sup> This marginal note was substituted for the original *ibid.*, s. 7(d).

<sup>8</sup> These words were substituted for the words "the Selection Committee" by Mah. 32 of 2013 s. 9.

प/९

*Statute 56. Powers and duties of the Director of Research.*—In addition to the powers conferred and duties imposed by sub-section (2) of section 24, the Director of Research shall exercise the following powers and perform the following duties, namely :—

(1) He shall be responsible for initiation, organisation and conduct of research programmes and policies of the University in consultation with other Directors, Deans, Associate Deans and the Heads of Departments concerned.

(2) He shall arrange for preparing annual programmes of (a) research and (b) production of breeder and foundation seeds as may be directed by the State Government and State Council in accordance with section 7 and 12. He shall cause to place such programmes before the University authorities for their approval and onward submission to the pro-Chancellor through the Vice-Chancellor in accordance with provisions of the sub-section (3) of Section 16.

(3) He shall exercise general administrative control over the research stations including lead research stations, research schemes, research staff and other employees and workers working under such station and schemes and funds allotted for research and physical verification of properties, tools, equipments, machinery and facilities assigned by the University for pursuit of research programmes.

(4) He shall take due care for proper utilization of the lands vested under his control and shall ensure adequate agricultural production on such lands. He shall be responsible to keep the University authorities and executives informed, from time to time, about any deviation and short-falls in such agricultural production or research programmes mentioned in clause (2) above.

(5) He shall prepare in consultation with other Directors, Deans of Faculties, Heads of Departments, the budget estimates for all items connected with research programmes and publications.

(6) He shall be responsible for proper functioning of all the research schemes.

(7) He shall have overall control for proper maintenance and upkeep of irrigation schemes, large farm development projects, National Seed Projects, Laboratories, Machinery and equipments under him.

(8) He shall assume leadership in development and maintenance of research productivity of high level by—

(a) promoting professional improvement on the part of research personnel.

(b) stimulating esprit de corps, and

(c) development of an attitude among the staff as to the worthiness and self satisfaction of a dire vocation of service in the field of agricultural research.

(9) He shall act as a liaison officer for dealing with all aid-granting agencies, such as the Indian Council of Agricultural Research, State Government, Other Universities, Co-operative or Private Institutions related to research activities.

(10) He shall ensure timely publication of research journals, bulletins and circulars.

(11) He shall be responsible for annual physical verification of stocks and stores of Research Stations/Schemes under his control.

(12) He shall participate and ensure participation of research personnel under his control in the organisation and functioning of the zonal workshops under T & V programmes.

(13) He shall ensure the satisfactory functioning of the co-ordinator of Lead Research Station.

(14) He shall make arrangements with the approval of the Vice-Chancellor for holding Conferences, Symposia, Seminars and such other meetings or lectures as may be deemed essential and/or desirable for the benefit of the staff and the students.

(15) He shall perform such other duties whether incidental to the powers and functions or not, as may be required in order to further the objectives of the University or as per the directions of the State Government, the State Council, as may be conferred or imposed on him by the Statutes, Regulations or by the Vice-Chancellor.

*Statute 57. Powers and duties of the Director of Extension Education.*— In addition to the powers conferred and duties imposed by sub-section (2) of section 25, the Director of Extension Education, shall exercise the following powers and perform the following duties, namely :—

(1) He shall initiate, plan, organise and implement all extension education programmes and activities in consultation with the Director of Instruction, Director of Research, Deans, Associate Deans, Principals of Colleges and Heads of Departments.

(2) He shall make arrangements for preparing annual programme of undertaking and guiding extension education activities including organising district level farmer's *melawas*, from time to time, for the improvement and development of the standard of agriculture and agriculturists, establishment of Krishi Vigyan Kendra, participation in the Training and Visit System and participation in such other activities to help and support the agricultural development programmes or activities of the State Government, in accordance with the provisions of sub-clause (iii) of sub-section (1) of section 4 and as per the directions under section 7.

He shall cause to put up through Vice-Chancellor such annual programme for approval to the University authorities and shall get it approved for onward submission as required under the provisions of sub-section (3) of Section 16.

(3) He shall act as a Liaison Officer for dealing with such agencies like the development departments of State Government/Government of India/Indian Council of Agricultural Research and such other organisations in respect of extension education activities.

He shall maintain liaison with the film division of the Government of India, Government of Maharashtra, Television and All India Radio for proper use of these media.

(4) He shall be an authorised Officer of the University for issuing press notes, handouts, clarifications and for arranging press conferences for and on behalf of the Vice-Chancellor. He shall bring to the notice of the Vice-Chancellor regularly the news and statements published on any matters concerning the University.

(5) He shall supervise and exercise control over the extension education activities of all categories of academic and other staff members working under him.

(6) He shall be responsible for ensuring close co-operation and co-ordination of the extension education activities of the University on one hand and those of the concerning departments of the State Government, Zilla Parishads, Cooperatives, Government undertakings and like organisations, on the other.

(7) He shall be responsible for organising extension education programmes.

(8) He shall be responsible for proper maintenance and utilisation of machinery and equipments at his disposal.

(9) He shall exercise general administrative control over :—

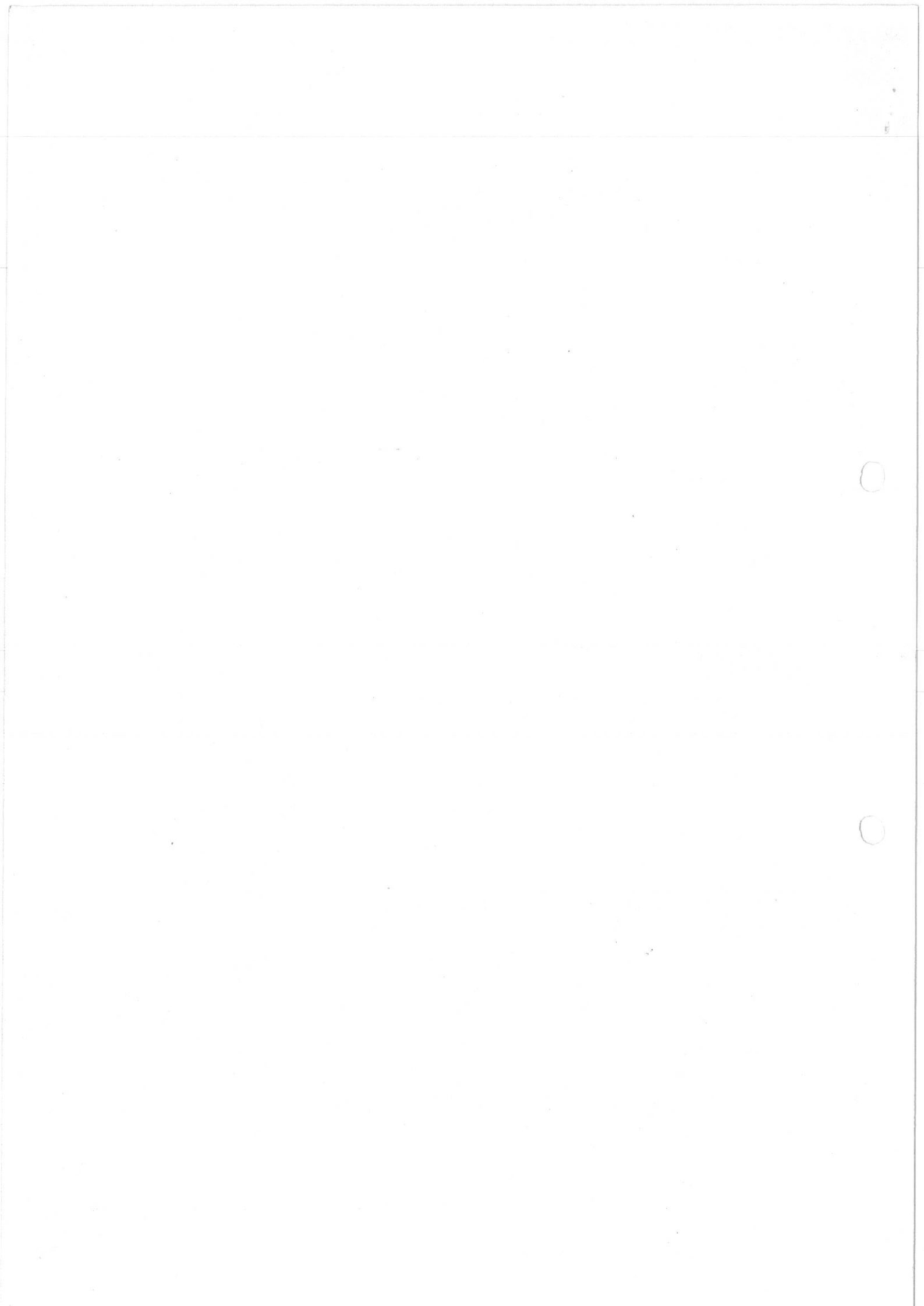
(a) Funds allotted for extension education and

(b) Physical properties, facilities and materials assigned by the University for the pursuit of extension education programmes.

(10) He shall in consultation with the other Directors, Deans, Associate Deans and Heads of Departments formulate budget estimates for extension education programmes and activities of all the concerned departments of the University.

(11) He shall guide and supervise the working of the communication Centre of the University dealing with publicity, publications, audio-visual aids, radio and University Printing Press.

(12) He shall organise extension education units at each of the constituent and affiliated colleges/institutions/Agricultural Schools for undertaking and conducting extension education programmes and to supervise their working in consultation with the Director of Instruction, concerned Dean, Associate Dean/Principal of the Colleges/Institutions.



महाराष्ट्र शासन

क्रमांक:संकीर्ण १५१७/प्र.क्र.४३/६-अ  
 कृषि, पशुसंवर्धन, दुग्धव्यवसाय विकास व  
 मत्स्यव्यवसाय विभाग,  
 हुतात्मा राजगुरु चौक,  
 मंत्रालय-विस्तार,-५ वा मजला,  
 मंत्रालय, मुंबई ४०० ०३२  
 दिनांक १०/०४/२०१७

प्रति,

अध्यक्ष,  
 महाराष्ट्र कृषी विद्यापीठे सेवा प्रवेश मंडळ,  
 १३२/ब, भांबुर्डा, भोसलेनगर,  
 पुणे ४११ ००७.

विषय:- कारकीर्द प्रगती योजना (CAS) अंतर्गत शिक्षकवर्गीय कर्मचाऱ्यांना टप्पा  
 क्रमांक ४ ते टप्पा क्रमांक ५ साठी रुपये ९,०००/- वरून रुपये १०,०००/- असे  
 ग्रेड वेतन (AGP) व प्राध्यापक पदनाम देण्याबाबत—

संदर्भ:-१) आपले पत्र क्रमांक:मकूप/मकूसेम/आप्रयो-निवेदन/६४/२०१७, दिनांक  
 १६/०१/२०१७

२) वनामकृवि, परभणी प्राध्यापक संघ यांचे पत्र दिनांक १८/०१/२०१७

महोदय,

आपल्या संदर्भ क्रमांक १ मधील पत्रास अनुलक्षून कळविण्यात येते की, आपण दिनांक  
 १६/०१/१७ च्या पत्रामध्ये उपस्थित केलेले मुद्दे दिनांक २५/०३/२०१४ च्या अधिसूचनेमधील तरतूद आणि  
 युनिव्हर्सिटी ग्रांट कमिशन (UGC), नवी दिल्ली यांच्या दिनांक ०२/०५/२०१६ च्या पत्रामध्ये केलेला  
 खुलासा विचारात घेता मान्य करता येणार नाही.

२.

उपरोक्त विषयास अनुलक्षून खालीलप्रमाणे स्पष्टता करण्यात येत आहे.

अ) महाराष्ट्र कृषी विद्यापीठे परिनियम, १९९० मध्ये दिनांक १५/०३/२०१४ अन्वये सुधारणा  
 करण्यात आलेली आहे. याबाबत टेबल-७ येथे Minimum Academic performance  
 and Service requirements for promotion of Academic Staff through CAREER  
 ADVANCEMENT SCHEME बाबत तरतूद करण्यात आलेली आहे. या दुरुस्तीनुसार  
 सहाय्यक प्राध्यापक या पदासाठी दिलेल्या टप्प्याप्रमाणे सदर योजनेचा लाभ देय ठरेल.

आ) शासन निर्णय दिनांक १८/०३/२०१० नंतर दिनांक २५/०३/२०१४ रोजी महाराष्ट्र कृषी  
 विद्यापीठे परिनियम, १९९० मध्ये सुधारणा करण्यात आलेली आहे. त्यामुळे, या  
 सुधारणेनुसार टप्पा-४ वरून टप्पा-५ वर जाण्यासाठी आचार्य (Ph. D) ही पदवी आवश्यक  
 ठरत नाही.

इ) ICAR, नवी दिल्ली यांचे पत्र दिनांक 19/07/2000 मधील तरतूद Wherever the requirement of participating in Orientation/Refresher courses/summer institutes, each of at least 3 to 4 weeks duration and consistently satisfactory performance, appraisal reports shall be the mandatory requirement for Career Advancement from Lecturer (Senior Scale)/Asst. Professor (Sr. Scale) to Lecturer (Selection Grade)/Asst. Professor (Selection Grade), wherever the requirement of orientation/refresher courses has remained incomplete, the promotions would not be held up but these must be completed by the year 2002 अशी आहे. म्हणजेच एखाद्या उमेदवारास वरिष्ठ (CAS) श्रेणीचा लाभ देताना, त्या उमेदवाराने उपरोक्त अटीची पूर्तता केली नसल्यास त्या उमेदवारास CAS योजनेचा लाभ न रोखता आदेश निर्गमित केल्याच्या दिनांकापासून पुढील दोन वर्षात अटीची पूर्तता करण्यात येईल या अधीन राहून देय (due date) दिनांकापासून वरिष्ठ वेतनश्रेणी (CAS) मंजूर करण्यात यावी.

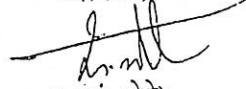
ई) CAS योजना लागू करताना कालावधीची गणना करण्याबाबत ICAR, नवी दिल्ली यांच्या दिनांक १९/०४/२००१ च्या पत्रामध्ये खालीलप्रमाणे स्पष्टता करण्यात आली आहे.

If the number of years required in a feeder cadre are less than those stipulated in this notification, thus entailing hardship to those who have completed more than the total number of years in their entire service for eligibility in the cadre, such candidates may be placed in the next higher cadre after adjusting the total number of years.

उ) महाराष्ट्र कृषी विद्यापीठे परिनियम, १९९० मध्ये दिनांक १५/०३/२०१४ अन्वये सुधारणा करण्यात आलेली आहे. याबाबत टेबल-७ मध्ये नमूद केल्याप्रमाणे सहायक प्राध्यापक टप्पा-३ वरून टप्पा-४ वर गेल्यावर व टप्पा-४ वरून टप्पा-५ वर गेल्यावर सदर सहायक प्राध्यापकास अनुक्रमे सहयोगी प्राध्यापक आणि प्राध्यापक असे पदेनाम देण्यात यावे.

३. उपरोक्त मुद्द्यांनुसार कार्यवाही केल्यावर, संबंधित उमेदवारास सदर बाब सेवाज्येष्ठता, पदोन्नती व नामनिर्देशनासाठी ग्राह्य धरता येणार नाही.

आपला,



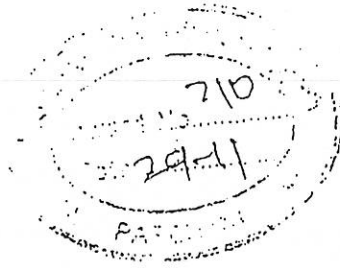
(प्र.शं. शेटे)

सह सचिव, महाराष्ट्र शासन



तात्काळ/ई-मेलद्वारे

महाराष्ट्र शासन



क्रमांक: मफुकृवि-११०९/प्र.क्र.३३६/६-अ  
 कृषि, पशुसंवर्धन, दुग्धव्यवसाय विकास  
 व मत्स्यव्यवसाय विभाग,  
 हुतात्मा राजगुरु चौक, मादाम कामा मार्ग,  
 मंत्रालय विस्तार, मुंबई ४०० ०३२  
 दिनांक : ०३.११.२०१४

प्रति,

महासंचालक,  
 महाराष्ट्र कृषि शिक्षण व संशोधन परिषद,  
 १३२/ब, भांबुडा, भोसले नगर,  
 पुणे ४११ ००७.

विषय : मुक्त विद्यापीठातून पदवी प्राप्त कृषि सहाय्यकांना  
 कनिष्ठ संशोधन सहाय्यक पदावर पदोन्नती देण्याबाबत.

संदर्भ : १) शासनाचे समक्रमांकाचे दि. १५.१.२०११ चे पत्र,

२) आपले क्र. मकृप/आस्था-३/२१९/१०७५/२०१२, दि. १९.५.२०१२ चे पत्र.

महोदय,

उपरोक्त विषयावरील संदर्भाधीन शासन पत्र क्र. १ मध्ये नमूद केलेला सामान्य प्रशासन विभागाचा दि.१२.१२.१९९६ चा शासन निर्णय नसून तो दि. १२.१२.२००६ चा असल्यानुसार त्याची प्रत तसेच दि.२३.८.२०११ च्या शासन निर्णयाची प्रत सोबत पाठवित आहे.

२. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांनी त्यांच्या विद्यार्थ्यांना दिलेल्या BSc Agri या पदवीला सामान्य प्रशासन विभागाच्या दि. ८ मार्च १९९५ च्या शासन निर्णयान्वये शासकीय महाविद्यालयातील अध्यापकीय पदे वगळता राज्यातील सेवा व पदांवरील भरतीसाठी आपोआप मान्यता प्राप्त झाली असल्याचे समजण्यात यावे असा निर्णय घेण्यात आलेला आहे. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांनी त्यांच्या विद्यार्थ्यांना दिलेल्या BSc Agri. या पदवीला त्यानुसार कृषि विद्यापीठाकडील पदांवर यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठातील BSc Agri. पदवी धारकांना नियुक्त्या देण्यात आलेल्या आहेत.

३. कृषि विद्यापीठाकडील कनिष्ठ संशोधन सहाय्यक/वरिष्ठ संशोधन सहाय्यक या पदांवर पदोन्नती देण्याच्या मागणीबाबत दि. ८ मार्च १९९५ चा शासन निर्णय हा सामान्य प्रशासन विभागाचा असल्याने त्या विभागाचे अभिप्राय घेण्यात आले असता, त्या विभागाने स्पष्टपणे कळविले आहे की, राज्य सेवेतील पदांवरील नियुक्तीसाठी अर्हता म्हणून मान्यता दिलेल्या विद्यापीठे/संस्था, पदव्या/पदवीका यांची यादी सोबत जोडलेल्या सामान्य प्रशासन विभागाच्या दिनांक १२/१२/१९९६ शासन निर्णयान्वये प्रसिध्द केली असून सदर यादीतील विद्यापीठांनी/संस्थांनी दिलेल्या पदव्या/पदविका अध्यापकीय पदांवर नियुक्तीसाठी ग्राह्य समजता येणार नाहीत." त्यामुळे यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, नाशिक यांच्या पदवीधारकांना राज्यातील कृषि विद्यापीठातील अध्यापकीय पदांवर

D:\MCAER\2008\3116123

नियुक्तीसाठी प्राहय समजता येणार नाही. त्यानुसार दि.१५/१२/२०११ च्या पत्रान्वये महाराष्ट्र कृषि शिक्षण व संशोधन परिषद, पुणे तसेच महात्मा फुले कृषि विद्यापीठ, राहुरी यांना कळविण्यात आलेले आहे.

८. तथापि याबाबत कर्मचारी तसेच इतरांकडून वारंवार पत्रव्यवहार होत आहे. याप्रकरणी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ यांनी खालील दोन मुद्दे उपस्थित केले आहेत :-

१) सामान्य प्रशासन विभागाचा दि.१०/१२/९८ चा शासन निर्णय हा यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठासाठी काढण्यात आलेला नाही. सदर शासन निर्णय हा महाराष्ट्रातील चारही कृषि विद्यापीठे आणि यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठास लागू आहे याचा अर्थ राज्यातील सर्व कृषि विद्यापीठांनी प्रदान केलेल्या पदव्यासुद्धा शासकाय महाविद्यालयातील अध्यापकीय पदांसाठी लागू होणार नाहीत. मुळातच कनिष्ठ संशोधन सहाय्यक (वेतनश्रेणी रु.१३००-३४८०० ग्रेड पे रु.४२००)/वरिष्ठ संशोधन सहाय्यक (रु.१३००-३४८०० ग्रेड पे रु.४४००) ही पदे कोणत्याही नियमानुसार अध्यापकीय पदे होऊ शकत नाहीत. विद्यापीठ अनुदान आयोग आणि भारतीय कृषि अनुसंधान परिषद, नवी दिल्ली यांच्या मार्गदर्शक तत्वानुसार रु.१५६००-३९१०० ग्रेड पे रु. ६००० आणि त्यावरील वेतनश्रेणीतील पदे अध्यापकीय पदांमध्ये समाविष्ट होतात. याचा अर्थ कनिष्ठ संशोधन सहाय्यक/वरिष्ठ संशोधन सहाय्यक या पदांची वर्गवारी शैक्षणिक पदांमध्ये होऊ शकत नाही.

२) कृषि व पदुम विभागाच्या दि. २७/३/२००२, २४/९/२००३ व २९/३/२००६ शासन निर्णयानुसार यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या सर्व कृषि प्रमाणपत्र, पदविका आणि पदव्या यांना अनुक्रमे सन २००२, २००३ आणि २००६ नुसार सर्व प्रयोजनासाठी मान्यता देण्यात आलेली आहे. म्हणून सामान्य प्रशासन विभागाच्या दि.१०/१२/१९९८ च्या शासन निर्णयातील तरतूदी निकालात निघतात.

५. यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाने उपस्थित केलेल्या वरील मुद्द्यांचे अनुषंगाने मुद्दा क्र. १ बाबत असे नमूद करण्यात येते की, महाराष्ट्रातील कृषि विद्यापीठातील अध्यापकीय पदे भरण्यासाठी शैक्षणिक अर्हता महाराष्ट्र कृषि विद्यापीठे परिनियम १९९० मधील परिनियम क्र. ७३ अन्वये विहित केली असून त्यामध्ये कनिष्ठ संशोधन सहाय्यक हे पद अध्यापकीय पदामध्ये गणले गेले आहे. सामान्य प्रशासन विभागाच्या दि.१८/१२/१९९६ च्या शासन निर्णयान्वये प्रसिध्द केलेल्या यादीतील विद्यापीठ/संस्थांनी दिलेल्या पदविका/पदव्या या अध्यापकीय पदे वगळता इतर पदांसाठी ग्राह्य धरलेली असल्यामुळे कनिष्ठ संशोधन सहाय्यक / वरिष्ठ संशोधन सहाय्यक या पदांवर महाराष्ट्र कृषि विद्यापीठे परिनियम, १९९० मधील नियम ७३ मधील तरतूदीनुसार पदोन्नतीसाठी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाकडील पदवोधरांना पदोन्नतीसाठी पात्र ठरविता येणार नाही.

६. मुद्दा क्र. २ बाबत नमूद करण्यात येते की, या कार्यासनाचे (१) दि. २७.३.२००२, (२) दि.२४.९.२००३ व (३) विभागाचा दि. २९.९.२००६ चा शासन निर्णय या अन्वये अनुक्रमे (१) व (२) यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाचे कृषि शिक्षण अभ्यासक्रम कृषि विद्यापीठातील अभ्यासक्रमाशी समतुल्य ठरविण्याबाबत, (३) बी.एस.सी. (फलोत्पादन) / (वनशास्त्र) या कृषि विद्यापीठाकडील तसेच यशवंतराव चव्हाण महाराष्ट्र मुक्त

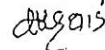
विद्यापीठाकडील बी.एस.सी.(कृषि)/(फलोत्पादन) अभ्यासक्रम वी.एस.सी. (कृषि) अभ्यासक्रम स समकक्ष ठरविणे या विषयीचे आहेत. सदरचे शासन निर्णय हे कृषि विद्यापीठातील कर्मचाऱ्यांच्या पदोन्नतीशी संबंधित नाहीत. कृषि विद्यापीठातील कर्मचारी-अधिकारी यांची नियुक्ती व पदोन्नती याबाबतची कार्यवाही ही कृषि विद्यापीठ स्तरावर त्यांच्या अधिनियम/परिनियम/सेवा प्रवेश नियमान्वये करण्यात येते.

७. या मुद्याबाबत महात्मा फुले कृषि विद्यापीठाच्या संबंधित कृषि सहाय्यकांनी सामान्य प्रशासन विभागाच्या दि.१०/१२/१९९८ च्या शासन निर्णयानुसार दिलेल्या सूचनांविरुद्ध उच्च न्यायालय औरंगाबाद खंडपीठ येथे याचिका दाखल केलेली असून सद्यस्थितीत ही बाब न्यायप्रविष्ट आहे.

८. सामान्य प्रशासन विभागाने दि.८ मार्च १९९५ व १०/१२/१९९८ च्या शासन निर्णयानुसार दिलेल्या सूचना स्वयंस्पष्ट असून त्यामध्ये अध्यापकीय पदे वागळून इतर पदांसाठी यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या पदविका / पदवी पात्र ठरविलेल्या आहेत. तसेच कृषि विद्यापीठे परिनियम, १९९० मधील नियम ७३ नुसार कनिष्ठ संशोधन सहाय्यक हे पद अध्यापकीय पदांमध्ये समाविष्ट असल्यामुळे त्या पदांवर यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठाच्या पदविधारकांना पदोन्नती देणे शक्य दिसून येत नाही. या प्रकरणी उच्च न्यायालयात प्रलंबित असलेल्या याचिकेच्या निर्णयानुसार आवश्यक ती कार्यवाही करण्यात येईल.

सोबत : वरीलप्रमाणे .

आपला,



( क. य. वंजारे )

उप सचिव, महाराष्ट्र शासन

प्रत सहपत्रासह आवश्यक त्या कार्यवाहीसाठी :

मा. राज्यपालांचे सचिव, राज्यपालांचे सचिव यांचे कार्यालय, राजभवन, मलबार हिल, मुंबई ४०० ०३५.

कुलसचिव, महात्मा फुले कृषि विद्यापीठ, राहुरी, जिल्हा-अहमदनगर,

कुलसचिव, वसंतराव नाईक मराठवाडा कृषि विद्यापीठ, परभणी,

कुलसचिव, डॉ. पंजाबराव देशमुख कृषि विद्यापीठ, अकोला,

कुलसचिव, डॉ. बाळासाहेब सावंत कोकण कृषि विद्यापीठ, दापोली, जिल्हा-रत्नागिरी,

प्रभारी कुलसचिव, यशवंतराव चव्हाण महाराष्ट्र मुक्त विद्यापीठ, ज्ञानगंगोत्री, गंगापूर धरणाजवळ, गोवर्धन,

नाशिक-४२२ २२२,

कार्यासन अधिकारी, टि-शि-३, उच्च व तंत्र शिक्षण विभाग, चौथा मजला, मंत्रालय विस्तार,

हुतात्मा राजगुरु चौक, मादाम कामा मार्ग, मुंबई ४०० ०३२.

६-अ कार्यासन संग्रहार्थ.





प्रो. (डॉ.) जसपाल एस. सन्धु  
सचिव

*Prof. Dr. Jaspal S. Sandhu*  
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS  
Secretary

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288,  
Fax : 011-23238858, email : jssandhu.ugc@nic.in

F.No.20-1/2014(PS)

10<sup>th</sup> March, 2017

PUBLIC NOTICE

17 MAR 2017

**Sub.: Clarification regarding "Regular Mode" with reference  
to the Ph.D. Degrees.**

University Grants Commission Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 (4<sup>th</sup> Amendment) notified in the Gazette of India on 11<sup>th</sup> July, 2016, it has mentioned that the Ph.D. should be in Regular Mode.

UGC has been receiving queries from various stakeholders/universities seeking clarification with regard to definition of the word "Regular Mode". The Commission at its meeting held on 22<sup>nd</sup> February, 2017 considered the issue and decided that it may be read as under:

*"Ph.D. degrees which are pursued either full time or part time will be treated as degrees awarded through Regular Mode provided these are in conformity with the existing Statutes/Byelaws/Ordinances etc. of the degree awarding University. However, the Ph.D. acquired under distance mode is not permitted.*

(Prof. Jaspal Singh Sandhu)  
Secretary

