Eligibility conditions and qualifications stand after modifications.

AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

MANTRALAYA,MUMBAI 400 032, dated the 21st July 2010 & 5th July 2011

Order

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) ACT, 1983.

No.AGU. 2010/C.R.71/7-A – In exercise of the powers conferred by clause (d) of sub-section (2C) of Section 17 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby specified that the person being recommended by the Committee for appointment as Vice-Chancellor shall possess the essential qualifications and experience as set out in Part 'A' of the Schedule appended hereto and desirable experience, expected skill and competency set out in Part 'B' and Part 'C' respectively of the said Schedule.

Schedule

PART 'A'

Essential Qualifications and Experience -

1) Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.

2) Experience of 20 years in teaching, research and extension education in Agriculture or related fields, out of which atleast 8 years should be in the rank of Professor or equivalent.

3) At least 8 years of administrative experience not below the rank of Head of the Department or equivalent post out of which atleast 5 years should be at the level of Dean/Director or equivalent.

4) Minimum of five research publications in peer-reviewed/referred international research journals after Ph.D. and / or published quality books in a recognized discipline, referenced for study in higher education at National/International level.

5) Execution of at least one major research project /sponsored multidisciplinary research project.

6) Experience of working with international bodies or international exposure through participation in training programmes held outside the country.

PART 'B'

Desirable Experience-

1) Experience of working on the Statutory Authorities of a University/ICAR.

2) Demonstrable Experience of handling academic assessment and accreditation procedure.

3) Experience to guide Ph.D. students.

4) Experience in handling youth development work such as organizing students centric activities for their all-round development.

5) Experience of organizing events such as workshops, seminars, conferences at an International level within the country in the field of agriculture.

PART 'C'

Desired Skills and competencies:-

1) Technical Skills – a)Openness towards technology and a deeps conviction regarding its potential applications in a knowledge-based settings;

   b)Reasonable high level of comfort in the use of technology.

2) Managerial Skills- a) Ability to anticipate issues and problems and prepare advance strategic plans.

   b) Ability to generate resources and allocate the same appropriately;

   c) Capacity to work effectively under pressure and manage work and resources within tight deadlines;

   d) Good understanding of financial management including revenue generation, planning and fiscal control.

3) Alignment with corporate objectives and State as well as National level priorities – a) Ability to identify the needs of the communities in key sectors.

   b) Deep understanding of the challenges before the Nations and how higher education can respond to developmental needs;

   c) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

4) Leadership skills- a) Exceptional ability to motivate a divers group of stakeholders;

   b) Keen desire to further the mission and goals of the organizations;

c) Ability to think strategically and innovatively and maintain a broad perspective;

d)Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

5) Interpersonal Communication and Collaborative Skills-

a) Demonstrable success in developing and executing National and International Collaborative arrangements;

b) Ability to interact effectively and persuasively with a strong knowledge base at senior levels and in large forums as well as on a one-to one basis;

c) Evidence of being an active member of professional bodies and association in pertinent fields.

NOTES:- (1) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Personal Interaction.

(2) The Search Committee reserves the right to prescribe higher standards in essential qualifications and experience while short listing the candidates for Personal Interaction.

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AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 5th July 2011.

Order

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) ACT, 1983.

No. AGU. 2010/CR-71/7-A.— Whereas by Government Order, Agriculture, Animal Husbandry, Dairy Development and Fisheries Department No. AGU. 2010/CR-71/7-A, dated 21st July 2010, issued in exercise of the powers conferred by clause *(b)* of sub-section (*2C*) of section 17 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983), the Government of Maharashtra has specified the educational qualification and experience to be possessed by a person for the appointment as Vice-Chancellor ;

And whereas, the Government of Maharashtra now desires to modify the eligibility conditions by specifying the modified educational qualifications and experience to be possessed by a person for the appointment as a Vice-Chancellor.

Now, therefore, in exercise of the powers conferred by clause (*d*) of sub-section (*2C*) of section 17 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983), read with section 21 of the Bombay General Clause Act, 1904 (Bom. I of 1904) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby amends the said Order as follows, namely :—

In the said Order, in the Schedule appended to the said Order,—

(*A*) In Part 'A',—

(*i*) for paragraphs 2 and 3, the following paragraphs shall be substituted, namely :—

"2. Experience of 20 years in teaching, research and extension education in Agriculture or related fields, out of which atleast 8 years should be in the rank of Professor or equivalent.

3. Atleast 8 years of administrative experience not below the rank of Head of the Department or equivalent post out of which atleast 5 years should be at the level of Dean or Director or equivalent."

(*ii*) for paragraphs 5 and 6 the following para shall be substituted, namely :—

"5. Execution of atleast one major research project or sponsored multi-disciplinary research project.

6. Experience of working with international bodies or international exposure through participation in training programmes held outside the country."

(B) In Part 'B', for paragraphs (1) to (4), the following para shall be substituted, namely :—

"1. Experience of working on the Statutory Authorities of a University or Indian Council of Agricultural Research (ICAR), New Delhi.

2. Demonstrable Experience of handling academic assessment and accreditation procedures, etc.

3. Experience to guide Ph.D. students.

4. Experience in handling youth development work such as organising student centric activities for their all-round development.

5. Experience of organizing events such as workshops, seminars, conference at an international level within the country in the field of agriculture.

Notes.—(*i*) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for personal interaction.

(*ii*) The Search Committee reserves the right to prescribe higher standards in essential qualifications and experience while short-listing of the candidates for personal interaction.

By order and in the name of the Governor of Maharashtra,

DR. SUDHIRKUMAR GOEL,
Principal Secretary to Government.

ON BEHALF OF GOVERNMENT PRINTING, STATIONERY AND PUBLICATION, PRINTED AND PUBLISHED BY SHRI PARSHURAM JAGANNATH GOSAVI, PRINTED AT GOVERNMENT CENTRAL PRESS, 21-A, NETAJI SUBHASH ROAD, CHARNI ROAD, MUMBAI 400 004 AND PUBLISHED AT DIRECTORATE OF GOVERNMENT PRINTING, STATIONERY AND PUBLICATION, 21-A, NETAJI SUBHASH ROAD, CHARNI ROAD, MUMBAI 400 004, EDITOR : SHRI PARSHURAM JAGANNATH GOSAVI.

ualification & experience for the post of Vice-Chancellors of Agricultural Universities.

AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND FISHERIES DEPARTMENT

Mantralaya, Mumbai 400 032, dated the 21st July 2010

Order

MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) ACT, 1983.

No.AGU. 2010/C.R.71/7-A.— In exercise of the powers conferred by clause (*d*) of sub-section (*2C*) of section 17 of the Maharashtra Agriculture Universities (Krishi Vidyapeeths) Act, 1983 (Mah.XLI of 1983) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby specified that the person being recommended by the Committee for appointment as Vice-Chancellor shall possess the essential qualifications and experience as set out in Part 'A' of the Schedule appended hereto and desirable experience, expected skill and competency set out in Part 'B' and Part 'C' respectively of the said Schedule.

Schedule

PART 'A'

Essential Qualification and Experience.—

1. Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.

2. Experience of 20 years in teaching, research and extension education in Agriculture or related fields.

3. At least 8 years of experience in the administration and technical field and 8 years of experience on the post not below the rank of Professor or equivalent post.

4. Minimum of five research publications in peer-reviewed/referred international research journals after Ph.D. and/or published quality books in a recognised discipline, referenced for study in higher education at the National/International level.

5. Execution of at least one major research project.

6. Experience of working with international bodies or international exposure through participation in workshops, seminars or conferences held outside the country.

7. Experience of organizing events such as workshops, seminars, conference at an International level within the country in the field of agriculture.

8. Demonstrated experience in leadership.

PART 'B'

Desirable Experience.—

1. Experience of working on the Statutory Authorities of a university such as Board of Studies, Academic Council, Executive Council (Board of Management).

2. Demonstrable Experience of handling quality issues, assessment and accreditation procedures, etc.

3. Experience to Ph.D. students.

4. Experience at the State or National or International level in handling youth development work such as organising student centric activities for their all-round development and for providing them rich campus life as envisaged in the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983.

PART 'C'

Desired Skills and Competencies.—

1. *Technical Skills.*—(1) Openness towards technology and a deep conviction regarding its potential applications in a knowledge-based settings ;

(2) Reasonable high level of comfort in the use of technology.

2. *Managerial Skills.*—(1) Ability to anticipate issues and problems and prepare advance strategic plans ;

(2) Ability to generate resources and allocate the same appropriately;

(3) Capacity to work effectively under pressure and manage work and resources within tight deadlines ;

(4) Good understanding of financial management including revenue generation, planning and fiscal control.

3. *Alignment with corporate objectives and State as well as National level priorities.*—(1) Ability to identify the needs of the communities in key sectors ;

(2) Deep understanding of the challenges before the Nations and how higher education can respond to developmental needs ;

(3) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.

4. *Leadership Skills.*—(1) Exceptional ability to motivate a divers group of stakeholders ;

(2) Keen desire to further the mission and goals of the organisation;

(3) Ability to think strategically and innovatively and maintain a broad perspective ;

(4) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

5. *Interpersonal Communication and Collaborative Skills.*—(1) Demonstrable success in developing and executing National and International collaborative arrangements ;

(2) Ability to interact effectively and persuasively with a strong knowledge- base at senior levels and in large forums as well as on a one-to-one basis ;

(3) Evidence of being an active member of professional bodies and association in pertinent fields.

By order and in the name of the Governor of Maharashtra,

N. B. PATIL,
Additional Chief Secretary
to Government.

ON BEHALF OF GOVERNMENT PRINTING, STATIONERY AND PUBLICATION, PRINTED AND PUBLISHED BY SHRI PARSHURAM JAGANNATH GOSAVI, PRINTED AT GOVERNMENT CENTRAL PRESS, 21-A, NETAJI SUBHASH ROAD, CHARNI ROAD, MUMBAI 400 004 AND PUBLISHED AT DIRECTORATE OF GOVERNMENT PRINTING, STATIONERY AND PUBLICATION, 21-A, NETAJI SUBHASH ROAD, CHARNI ROAD, MUMBAI 400 004. EDITOR : SHRI PARSHURAM JAGANNATH GOSAVI.

The Maharashtra Agricultural Universities Act, 1983.
(Amendment 2010).

dment ion 17 h. XLI 1983.

2. In section 17 of the Maharashtra Agricultural Universities (*Krishi Vidyapeeths*) Act, 1983,— Mah. XLI of 1983.

(*a*) for sub-section (*1*), the following sub-section shall be substituted, namely :—

"(*1*) The Vice-Chancellor shall be appointed by the Chancellor in the manner stated hereunder :—

(*a*) There shall be a Committee consisting of the following members to recommend suitable names to the Chancellor for appointment of the Vice-Chancellor, namely :—

(*i*) a member nominated by the Chancellor, who shall be a retired Judge of the Supreme Court or retired Chief Justice of a High Court or an eminent scientist of national repute or a recipient of *Padma* Award in the field of education ;

(*ii*) the Director General, Indian Council of Agricultural Research, New Delhi ;

(*iii*) the Principal Secretary (Agriculture) or Secretary (Agriculture), as the case may be, in the Agriculture, Animal Husbandry, Dairy Development and Fisheries Department of the Government of Maharashtra ;

(*b*) The member nominated by the Chancellor shall be the Chairman of the Committee ;

(*c*) The member nominated shall be the person not connected with the University or any recognised institution of the University ;

(*d*) No meeting of the Committee shall be held unless all the three members of the Committee are present." ;

(*b*) for sub-section (*2*), the following sub-sections shall be substituted, namely :—

"(*2*) The process of preparing a panel shall begin at least three months before the probable date of occurrence of the vacancy of the Vice-Chancellor and shall be completed within the time limit

fixed by the Chancellor. The Chancellor, however, may extend such time limit if in the exigency of the circumstances, it is necessary so to do, however that the period so extended shall not exceed three months in the aggregate.

(2A) The Committee shall recommend a panel of not less than five suitable persons for the consideration of the Chancellor for being appointed as the Vice-Chancellor within the period of two months from its constitution. The names so recommended shall be in alphabetical order without any preference being indicated. The report shall be accompanied by a detailed write-up on suitability of each person included in the panel.

(2B) The Chancellor may select one of the said persons from such panel for the post of the Vice-Chancellor and appoint the person to such post. If the Chancellor does not approve any of the persons in the panel or if the person selected by the Chancellor for the post of Vice-Chancellor is not willing to accept the office of the Vice-Chancellor, the Chancellor may require the above-mentioned Committee to prepare a fresh panel.

(2C) A person recommended by the Committee for appointment as a Vice-Chancellor shall,—

(*a*) be an eminent academician or an administrator of high calibre ;

(*b*) be able to provide leadership by his own example ;

(*c*) be able to provide vision and have ability to translate the same into reality in the interest of students and society ; and

(*d*) possess such educational qualifications and experience as may be specified by the State Government, by an order published in the *Official Gazette*, in consultation with the Chancellor.

(2D) The eligibility conditions and the process for recommendation of names for appointment as a Vice-Chancellor shall be given wide publicity to ensure the recommendation of most suitable candidates.";

(*c*) in sub-section (4), for the words " term not exceeding, six months in the aggregate " the words " term not exceeding, twelve months in the aggregate " shall be substituted.